

# Virginia • County Reports 2022

## ALICE IN BOTETOURT COUNTY

**ALICE** is an acronym for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mloyed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, child care, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.

### 2022 Point-in-Time-Data

**Population:** 33,734    **Number of Households:** 12,916

**Median Household Income:** \$77,680 (state average: \$85,873)

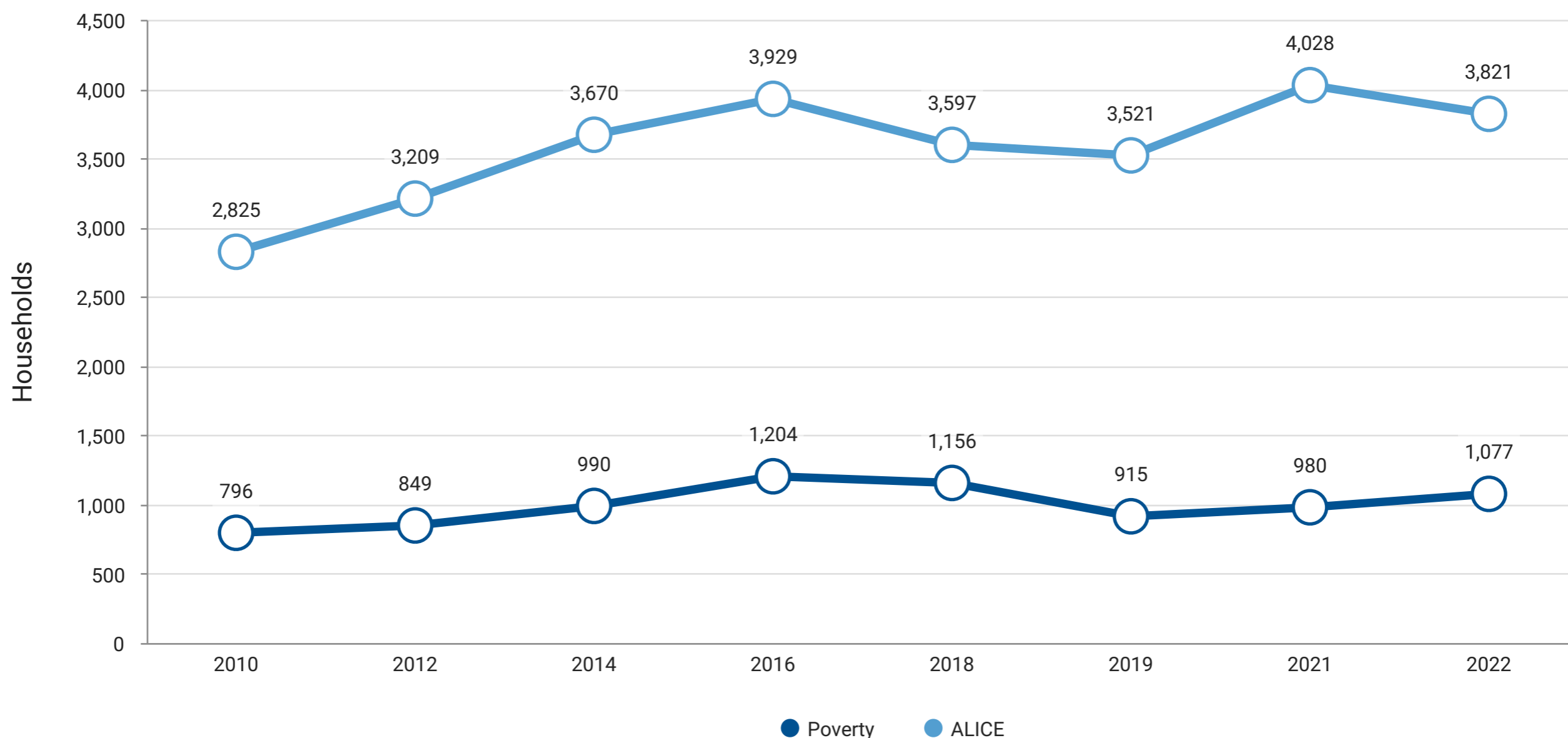
**Labor Force Participation Rate:** 59% (state average: 65%)

**ALICE Households:** 30% (state average 29%)    **Households in Poverty:** 8% (state average 11%)

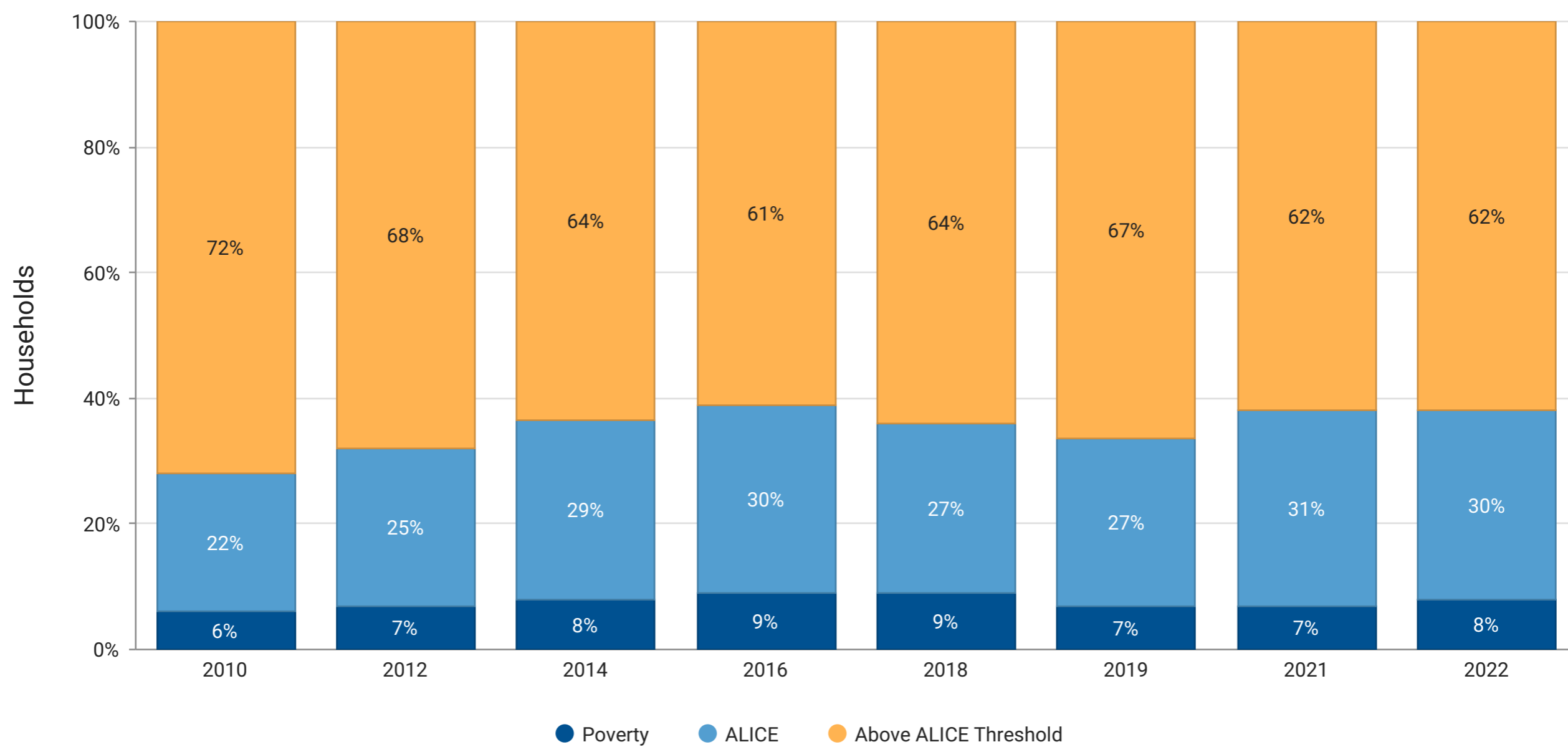
## Financial Hardship Has Changed Over Time in Botetourt County

As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

### Number of Households



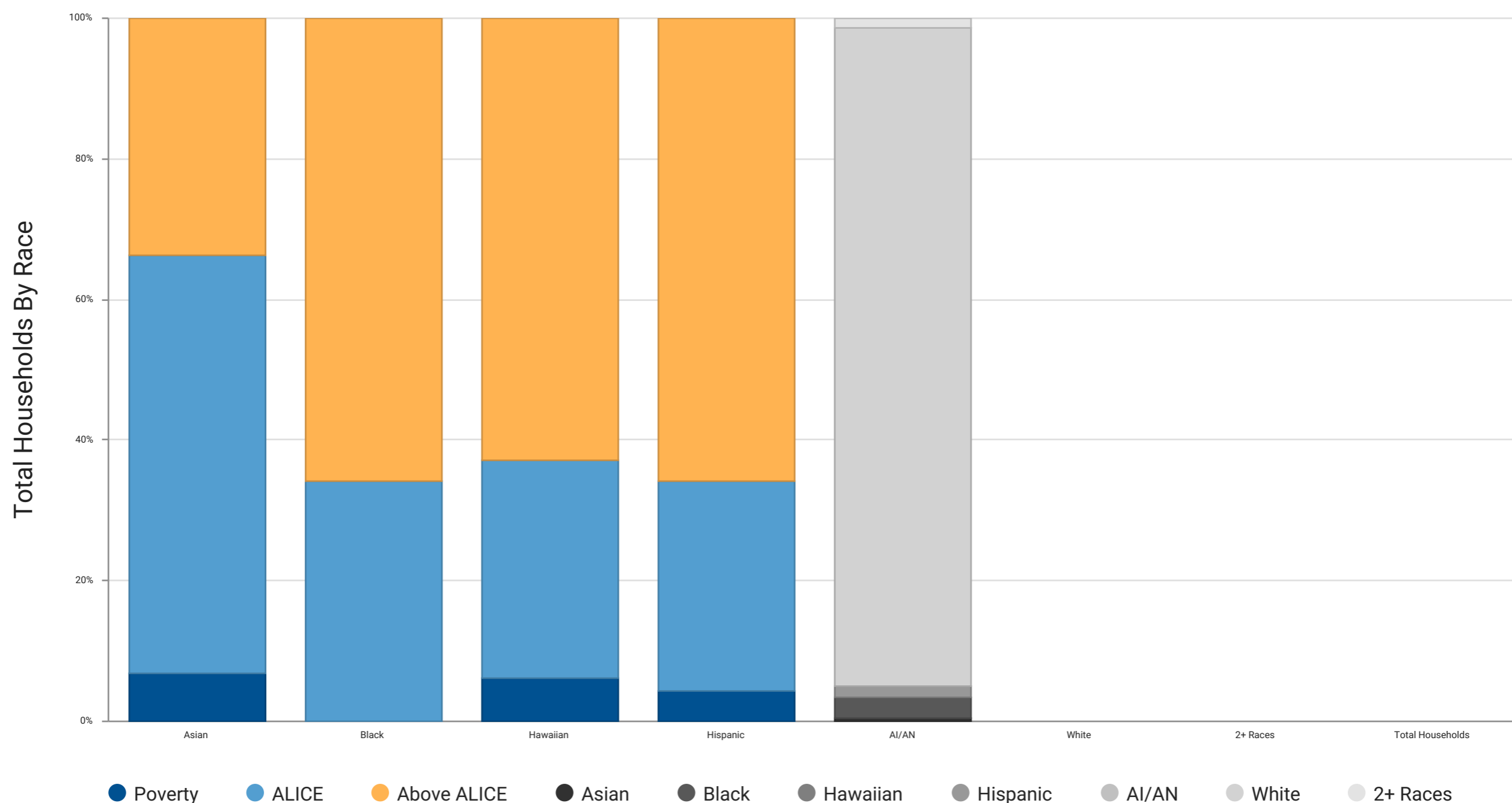
## Percentage of Households



## Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

### Households by Race/Ethnicity, Botetourt County, Virginia, 2022



There were also differences in financial hardship by household type and age of householder.

| Group                                | % Below ALICE Threshold |
|--------------------------------------|-------------------------|
| Single or Cohabiting (no children)   | 43%                     |
| Married (with children)              | 12%                     |
| Single-Female-Headed (with children) | 80%                     |
| Single-Male-Headed (with children)   | 43%                     |

| Group             | % Below ALICE Threshold |
|-------------------|-------------------------|
| Under 25          | 63%                     |
| 25 to 44 Years    | 28%                     |
| 45 to 64 Years    | 38%                     |
| 65 Years and Over | 42%                     |



## The Cost of Basics Outpaces Wages

The Household Survival Budget reflects the minimum cost to live and work in the current economy and includes housing, child care, food, transportation, health care, technology, and taxes. It does not include savings for emergencies or future goals like college or retirement. In 2022, household costs in every County in Virginia were well above the Federal Poverty Level of \$13,590 for a single adult and \$27,750 for a family of four.

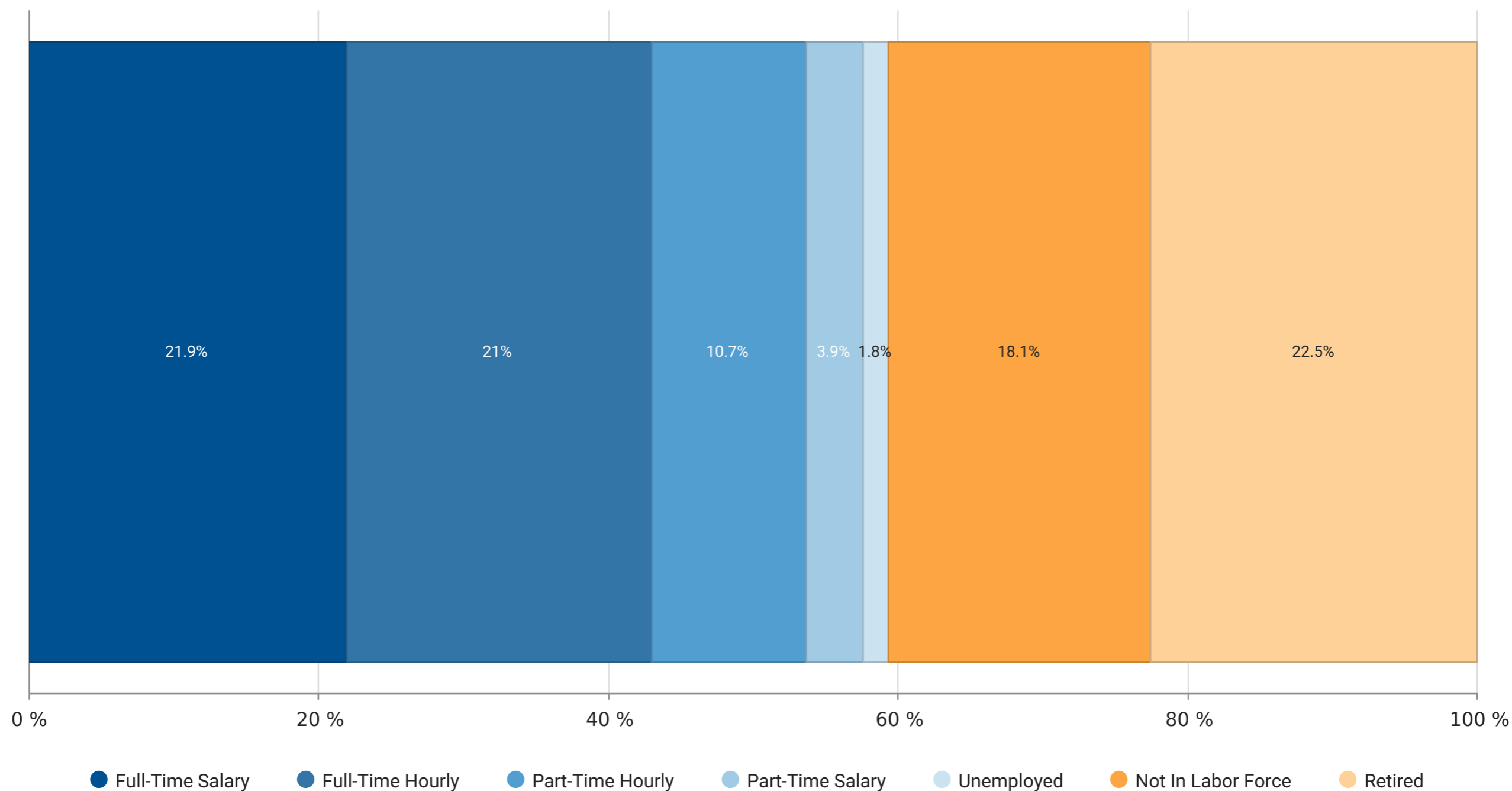
| Monthly Costs and Credits | Single Adult | One Adult, One Child | One Adult, One In Child Care | Two Adults | Two Adults Two Children | Two Adults, Two In Child Care | Single Adult 65+ | Two Adults 65+ |
|---------------------------|--------------|----------------------|------------------------------|------------|-------------------------|-------------------------------|------------------|----------------|
| Housing - Rent            | \$587        | \$594                | \$594                        | \$594      | \$758                   | \$758                         | \$587            | \$594          |
| Housing - Utilities       | \$163        | \$258                | \$258                        | \$258      | \$310                   | \$310                         | \$163            | \$258          |
| Child Care                | \$0          | \$398                | \$1,062                      | \$0        | \$797                   | \$2,125                       | \$0              | \$0            |
| Food                      | \$479        | \$812                | \$728                        | \$878      | \$1,476                 | \$1,304                       | \$442            | \$810          |
| Transportation            | \$397        | \$531                | \$531                        | \$638      | \$1,048                 | \$1,048                       | \$333            | \$510          |
| Health Care               | \$194        | \$455                | \$455                        | \$455      | \$759                   | \$759                         | \$520            | \$1,041        |
| Technology                | \$86         | \$86                 | \$86                         | \$116      | \$116                   | \$116                         | \$86             | \$116          |
| Miscellaneous             | \$191        | \$313                | \$371                        | \$294      | \$526                   | \$642                         | \$213            | \$333          |
| Tax Payments              | \$347        | \$790                | \$952                        | \$483      | \$1,122                 | \$1,445                       | \$411            | \$745          |
| Tax Credits               | \$0          | (\$217)              | (\$217)                      | \$0        | (\$433)                 | (\$433)                       | \$0              | \$0            |
| Monthly Total             | \$2,444      | \$4,020              | \$4,820                      | \$3,716    | \$6,479                 | \$8,074                       | \$2,755          | \$4,407        |
| ANNUAL TOTAL              | \$29,328     | \$48,240             | \$57,840                     | \$44,592   | \$77,748                | \$96,888                      | \$33,060         | \$52,884       |
| Hourly Wage               | \$14.66      | \$24.12              | \$28.92                      | \$22.30    | \$38.87                 | \$48.44                       | \$16.53          | \$26.44        |



## The Labor Landscape is Challenging for ALICE Workers

A small portion of adults (16 years and older) in Botetourt County were unemployed and a large number were working in 2022. However, a substantial portion of both full and part-time workers are paid by the hour; these workers are more likely to have fluctuations in income and less likely to receive benefits.

### Labor Status, Population 16 and Over, Botetourt County, Virginia, 2022



# Virginia • County Reports 2022

## ALICE IN CRAIG COUNTY

**ALICE** is an acronym for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mloyed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, child care, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.

### 2022 Point-in-Time-Data

**Population:** 4,898      **Number of Households:** 1,810

**Median Household Income:** \$66,286 (state average: \$85,873)

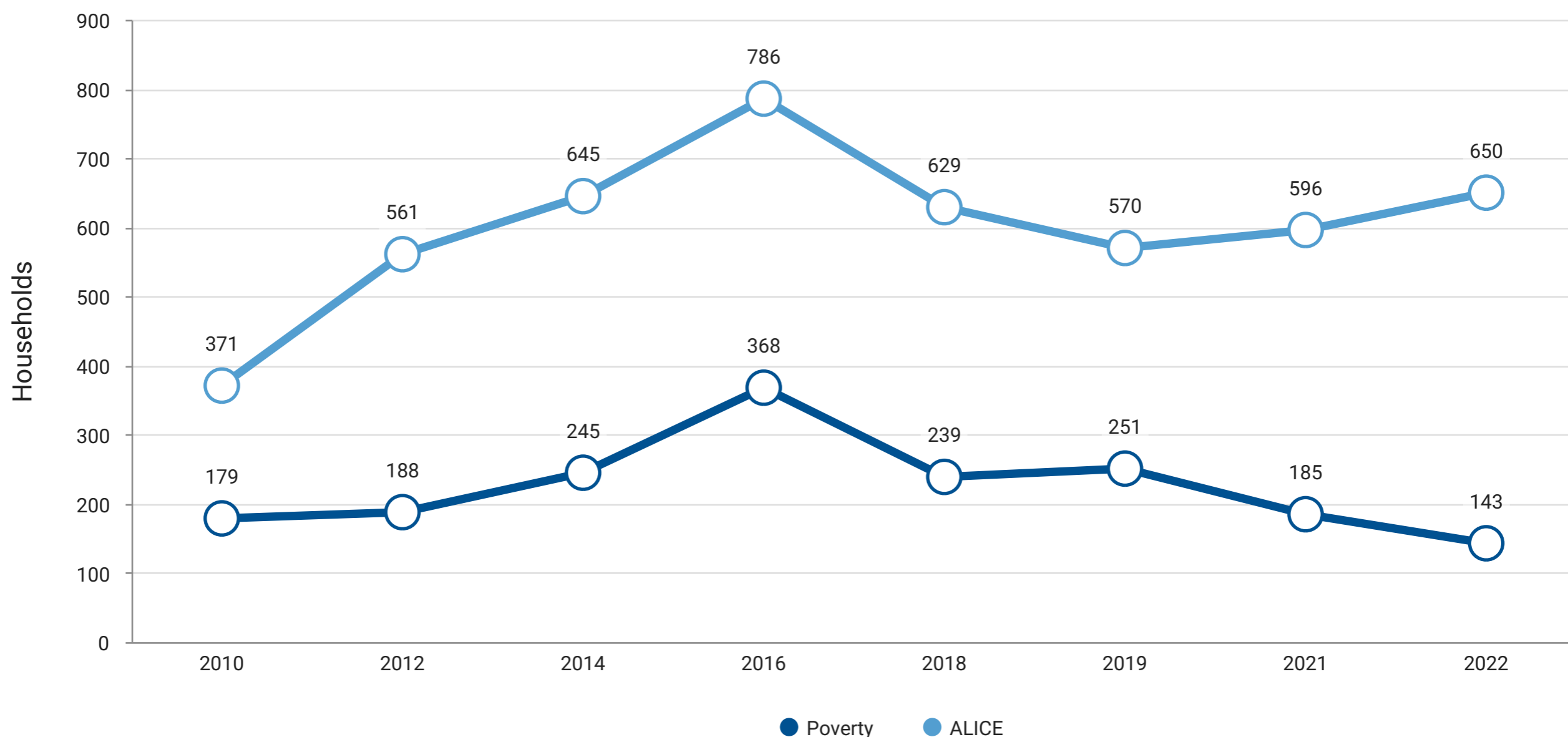
**Labor Force Participation Rate:** 54% (state average: 65%)

**ALICE Households:** 36% (state average 29%)      **Households in Poverty:** 8% (state average 11%)

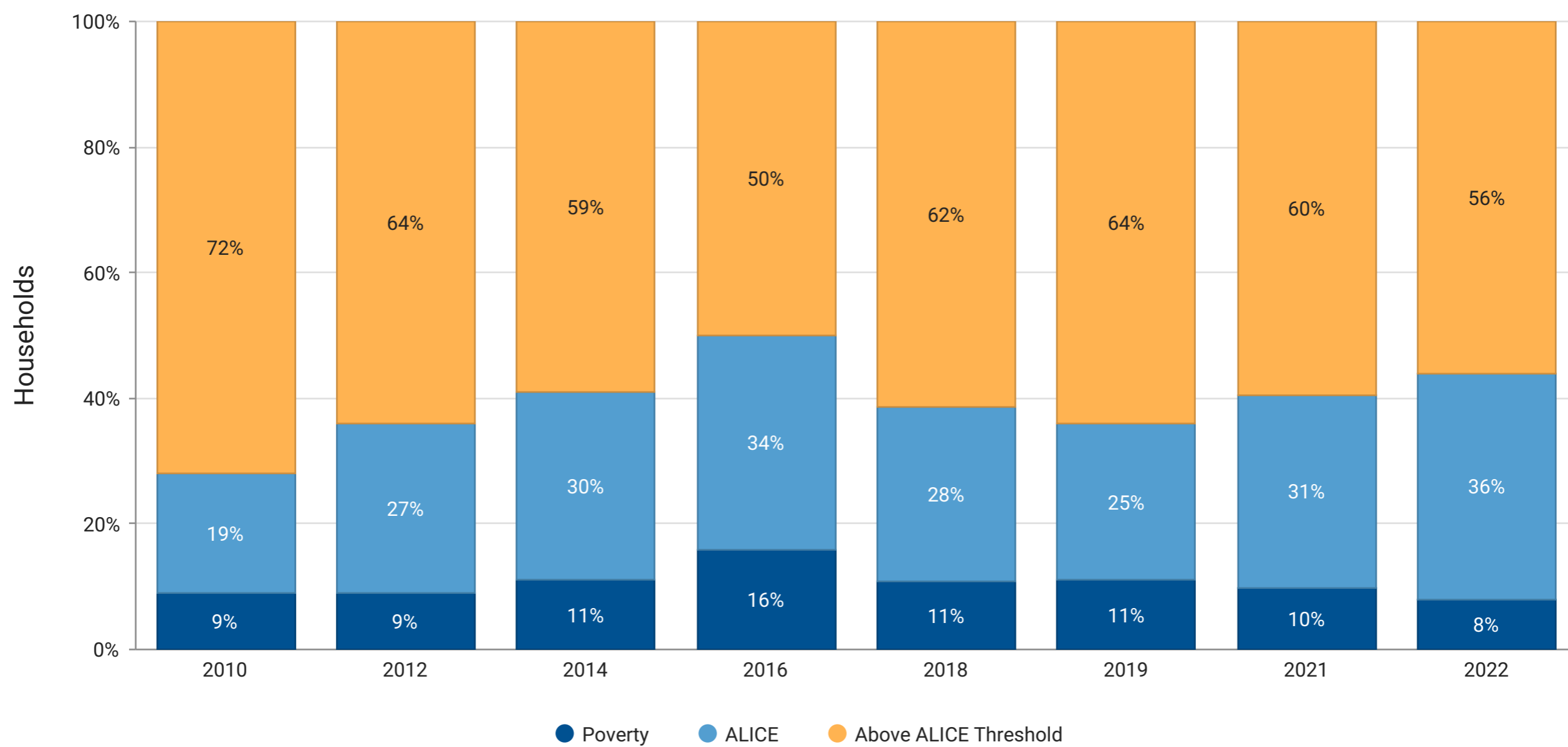
## Financial Hardship Has Changed Over Time in Craig County

As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

### Number of Households



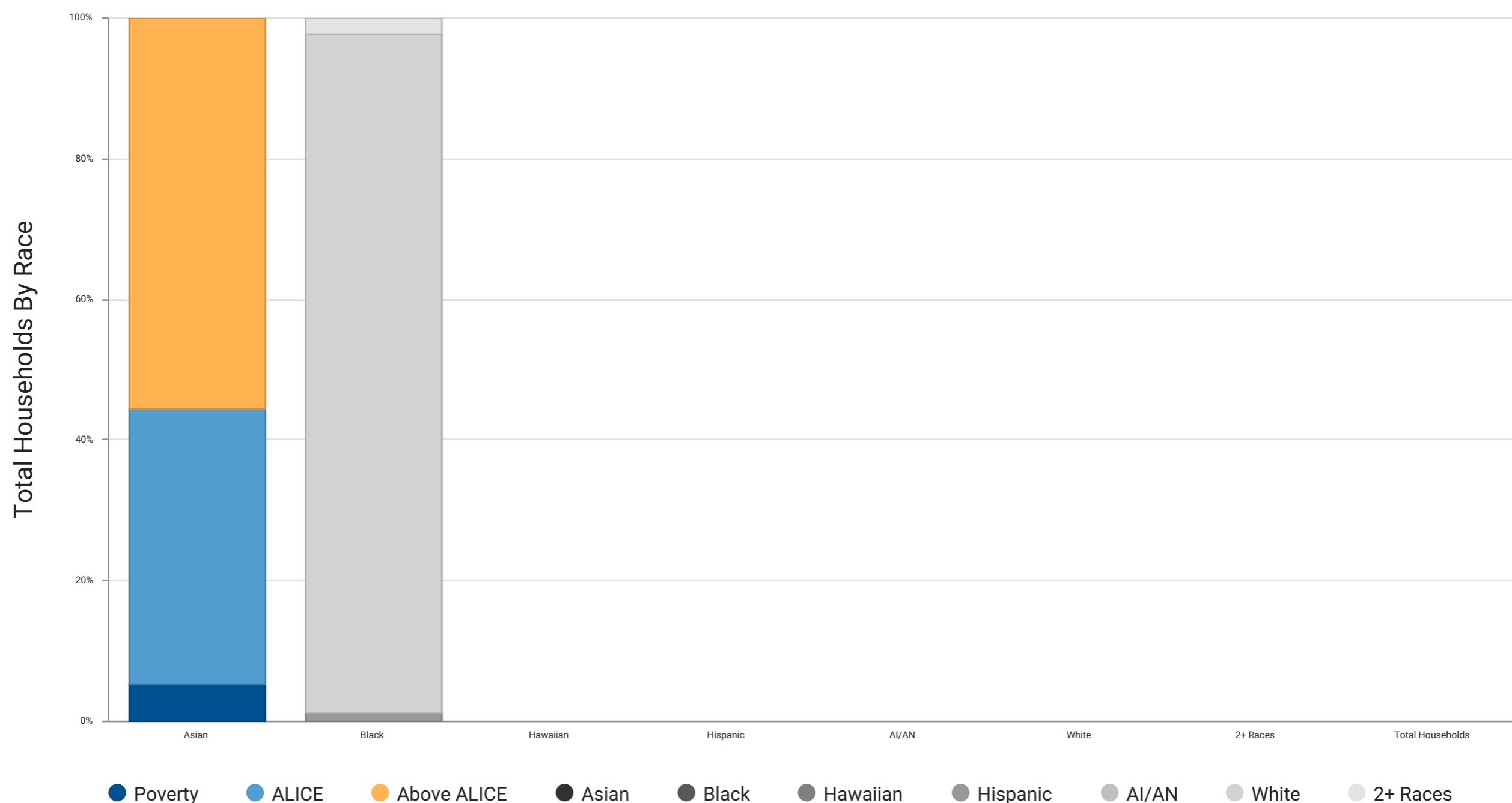
## Percentage of Households



## Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

### Households by Race/Ethnicity, Craig County, Virginia, 2022



There were also differences in financial hardship by household type and age of householder.

| Group                                | % Below ALICE Threshold |
|--------------------------------------|-------------------------|
| Single or Cohabiting (no children)   | 45%                     |
| Married (with children)              | 40%                     |
| Single-Female-Headed (with children) | 75%                     |
| Single-Male-Headed (with children)   | 60%                     |

| Group             | % Below ALICE Threshold |
|-------------------|-------------------------|
| Under 25          | 100%                    |
| 25 to 44 Years    | 48%                     |
| 45 to 64 Years    | 43%                     |
| 65 Years and Over | 40%                     |





## The Cost of Basics Outpaces Wages

The Household Survival Budget reflects the minimum cost to live and work in the current economy and includes housing, child care, food, transportation, health care, technology, and taxes. It does not include savings for emergencies or future goals like college or retirement. In 2022, household costs in every County in Virginia were well above the Federal Poverty Level of \$13,590 for a single adult and \$27,750 for a family of four.

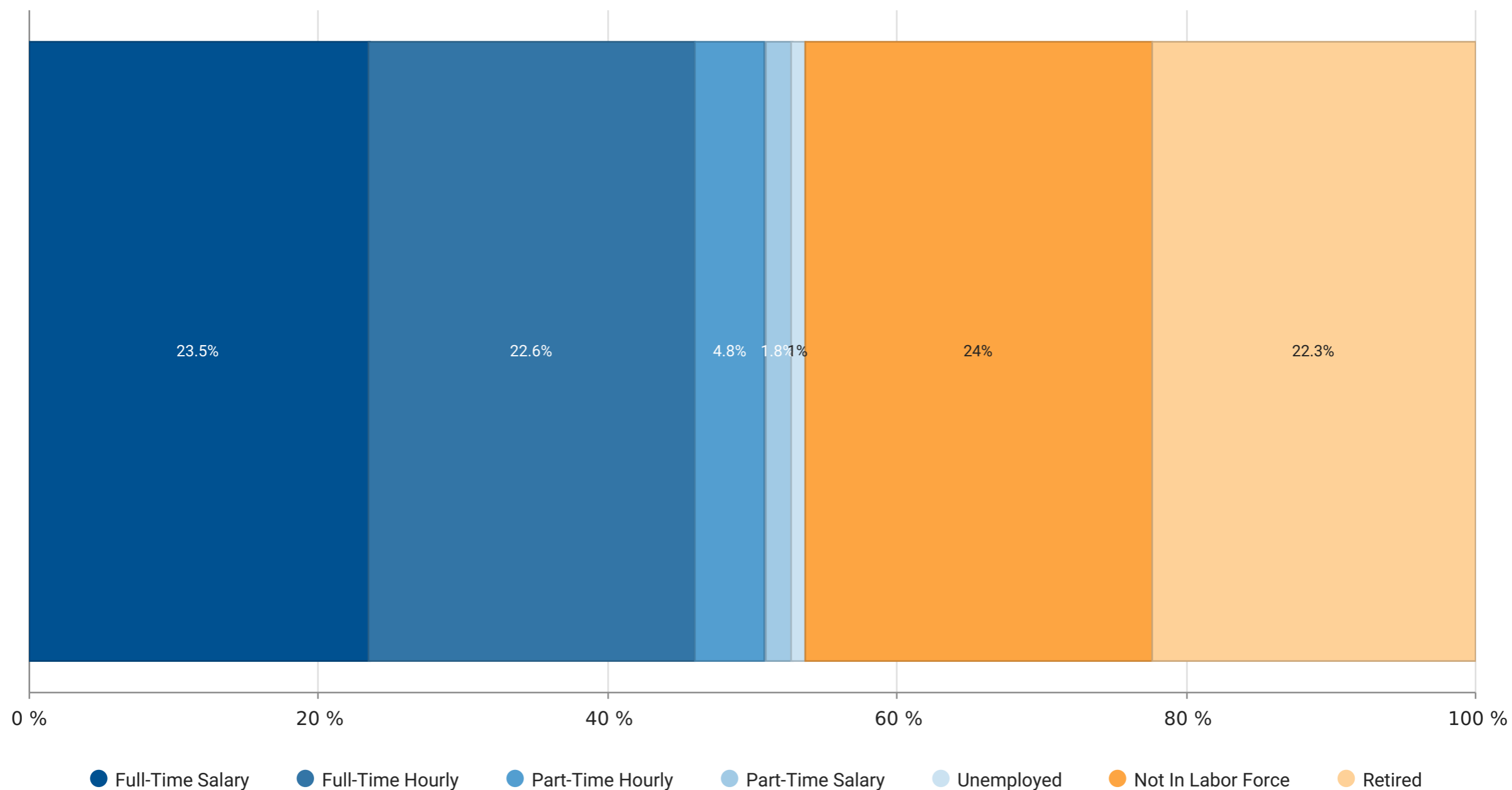
| Monthly Costs and Credits | Single Adult | One Adult, One Child | One Adult, One In Child Care | Two Adults | Two Adults Two Children | Two Adults, Two In Child Care | Single Adult 65+ | Two Adults 65+ |
|---------------------------|--------------|----------------------|------------------------------|------------|-------------------------|-------------------------------|------------------|----------------|
| Housing - Rent            | \$587        | \$594                | \$594                        | \$594      | \$758                   | \$758                         | \$587            | \$594          |
| Housing - Utilities       | \$163        | \$258                | \$258                        | \$258      | \$310                   | \$310                         | \$163            | \$258          |
| Child Care                | \$0          | \$398                | \$1,062                      | \$0        | \$797                   | \$2,125                       | \$0              | \$0            |
| Food                      | \$479        | \$812                | \$728                        | \$878      | \$1,476                 | \$1,304                       | \$442            | \$810          |
| Transportation            | \$397        | \$531                | \$531                        | \$638      | \$1,048                 | \$1,048                       | \$333            | \$510          |
| Health Care               | \$194        | \$455                | \$455                        | 55         | \$759                   | \$759                         | \$520            | \$1,041        |
| Technology                | \$86         | \$86                 | \$86                         | \$116      | \$116                   | \$116                         | \$86             | \$116          |
| Miscellaneous             | \$191        | \$313                | \$371                        | \$294      | \$526                   | \$642                         | \$213            | \$333          |
| Tax Payments              | \$347        | \$790                | \$952                        | \$483      | \$1,122                 | \$1,445                       | \$411            | \$745          |
| Tax Credits               | \$0          | (\$217)              | (\$217)                      | \$0        | (\$433)                 | (\$433)                       | \$0              | \$0            |
| Monthly Total             | \$2,444      | \$4,020              | \$4,820                      | \$3,716    | \$6,479                 | \$8,074                       | \$2,755          | \$4,407        |
| ANNUAL TOTAL              | \$29,328     | \$48,240             | \$57,840                     | \$44,592   | \$77,748                | \$96,888                      | \$33,060         | \$52,884       |
| Hourly Wage               | \$14.66      | \$24.12              | \$28.92                      | \$22.30    | \$38.87                 | \$48.44                       | \$16.53          | \$26.44        |



## The Labor Landscape is Challenging for ALICE Workers

A small portion of adults (16 years and older) in Craig County were unemployed and a large number were working in 2022. However, a substantial portion of both full and part-time workers are paid by the hour; these workers are more likely to have fluctuations in income and less likely to receive benefits.

### Labor Status, Population 16 and Over, Craig County, Virginia, 2022



# Virginia • County Reports 2022

## ALICE IN FRANKLIN COUNTY

**ALICE** is an acronym for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mloyed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, child care, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.

### 2022 Point-in-Time-Data

**Population:** 54,838    **Number of Households:** 22,022

**Median Household Income:** \$66,275 (state average: \$85,873)

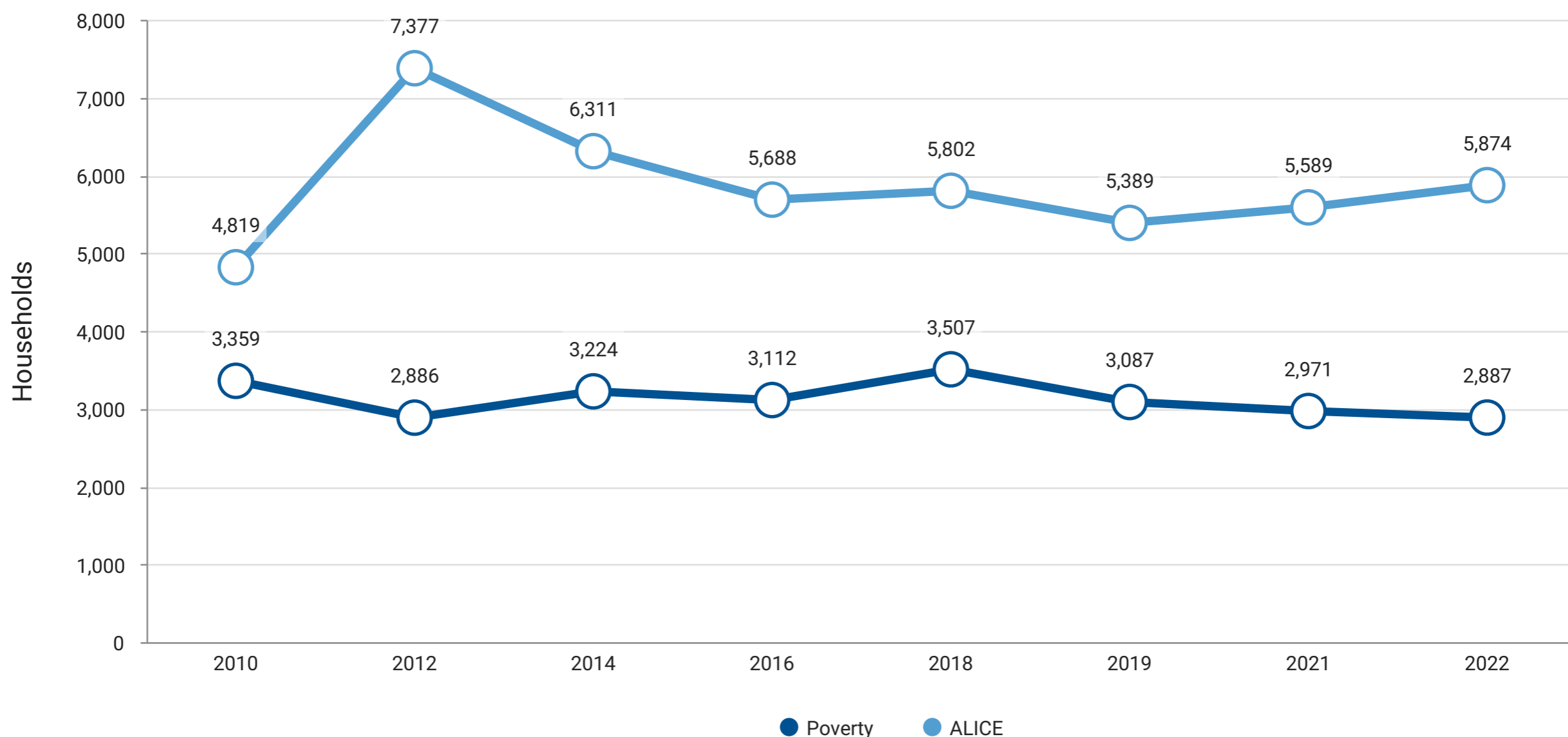
**Labor Force Participation Rate:** 54% (state average: 65%)

**ALICE Households:** 27% (state average 29%)    **Households in Poverty:** 13% (state average 11%)

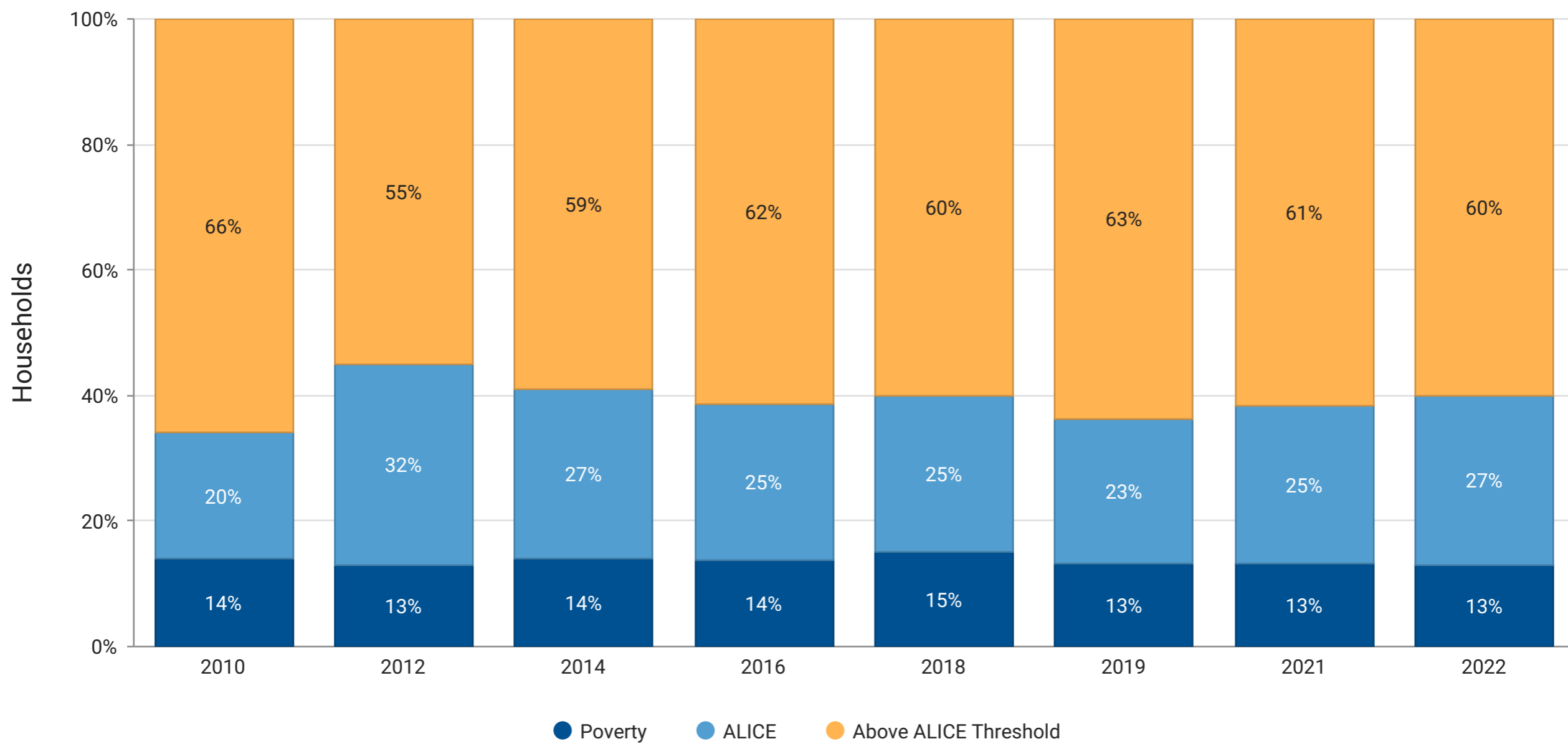
## Financial Hardship Has Changed Over Time in Franklin County

As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

### Number of Households



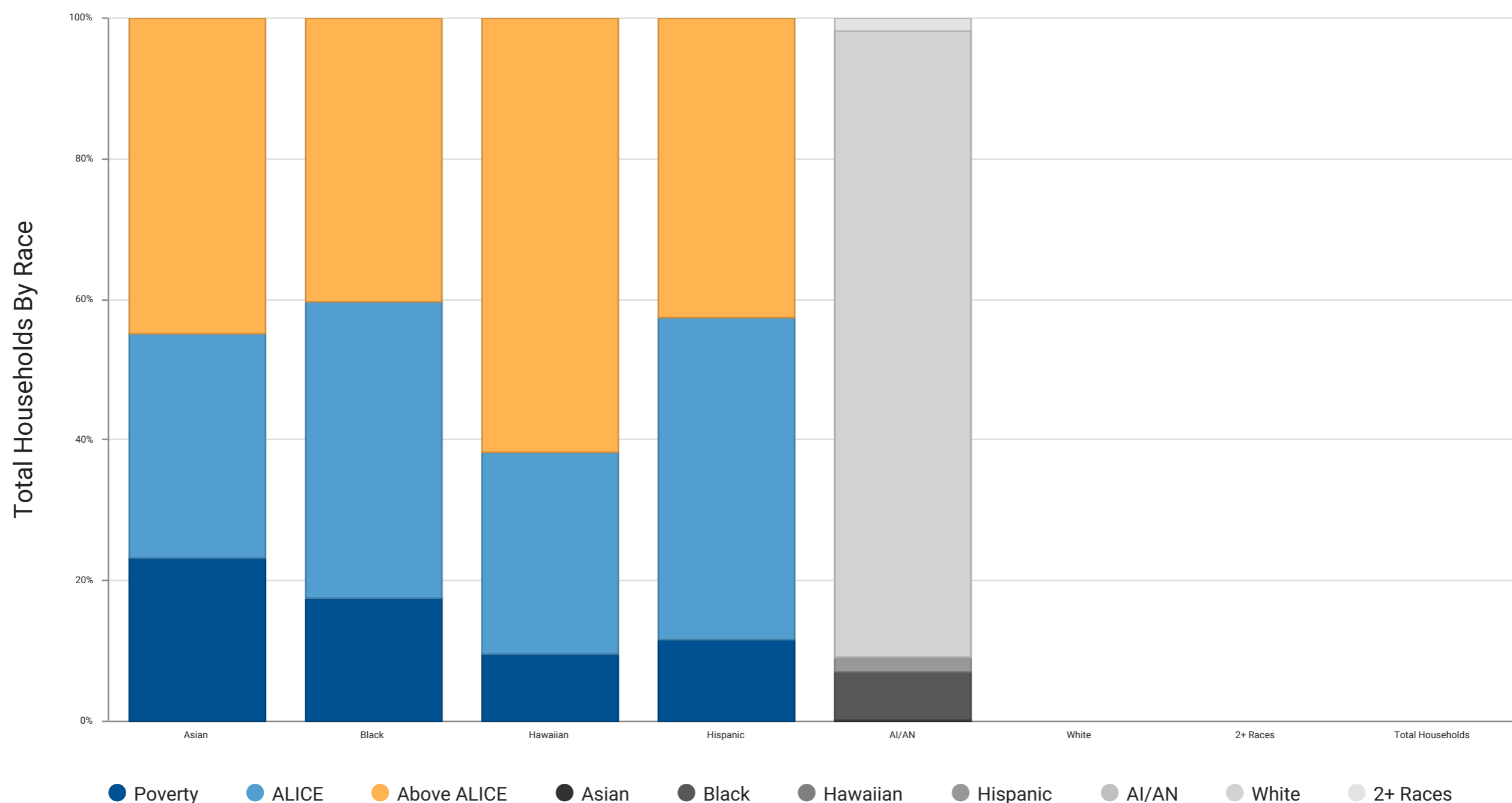
## Percentage of Households



## Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

### Households by Race/Ethnicity, Franklin County, Virginia, 2022



There were also differences in financial hardship by household type and age of householder.

| Group                                | % Below ALICE Threshold |
|--------------------------------------|-------------------------|
| Single or Cohabiting (no children)   | 37%                     |
| Married (with children)              | 27%                     |
| Single-Female-Headed (with children) | 88%                     |
| Single-Male-Headed (with children)   | 60%                     |

| Group             | % Below ALICE Threshold |
|-------------------|-------------------------|
| Under 25          | 67%                     |
| 25 to 44 Years    | 37%                     |
| 45 to 64 Years    | 38%                     |
| 65 Years and Over | 42%                     |



## The Cost of Basics Outpaces Wages

The Household Survival Budget reflects the minimum cost to live and work in the current economy and includes housing, child care, food, transportation, health care, technology, and taxes. It does not include savings for emergencies or future goals like college or retirement. In 2022, household costs in every County in Virginia were well above the Federal Poverty Level of \$13,590 for a single adult and \$27,750 for a family of four.

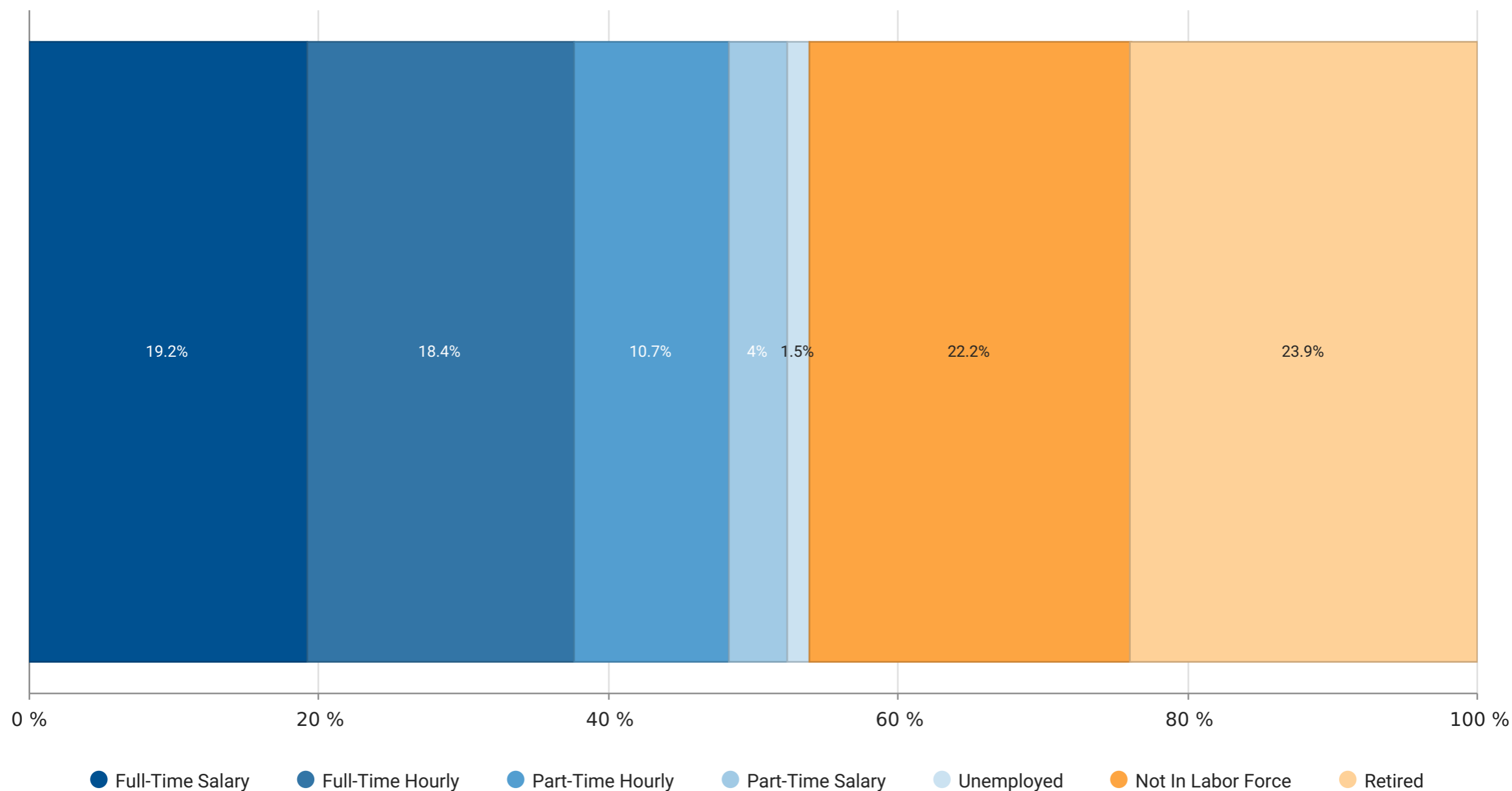
| Monthly Costs and Credits | Single Adult | One Adult, One Child | One Adult, One In Child Care | Two Adults | Two Adults Two Children | Two Adults, Two In Child Care | Single Adult 65+ | Two Adults 65+ |
|---------------------------|--------------|----------------------|------------------------------|------------|-------------------------|-------------------------------|------------------|----------------|
| Housing - Rent            | \$454        | \$442                | \$442                        | \$442      | \$569                   | \$569                         | \$454            | \$442          |
| Housing - Utilities       | \$163        | \$258                | \$258                        | \$258      | \$310                   | \$310                         | \$163            | \$258          |
| Child Care                | \$0          | \$398                | \$1,062                      | \$0        | \$797                   | \$2,125                       | \$0              | \$0            |
| Food                      | \$479        | \$812                | \$728                        | \$878      | \$1,476                 | \$1,304                       | \$442            | \$810          |
| Transportation            | \$397        | \$531                | \$531                        | \$638      | \$1,048                 | \$1,048                       | \$333            | \$510          |
| Health Care               | \$194        | \$455                | \$455                        | 55         | \$759                   | \$759                         | \$536            | \$1,072        |
| Technology                | \$86         | \$86                 | \$86                         | \$116      | \$116                   | \$116                         | \$86             | \$116          |
| Miscellaneous             | \$177        | \$298                | \$356                        | \$279      | \$508                   | \$623                         | \$201            | \$321          |
| Tax Payments              | \$310        | \$748                | \$910                        | \$444      | \$1,069                 | \$1,392                       | \$378            | \$711          |
| Tax Credits               | \$0          | (\$217)              | (\$217)                      | \$0        | (\$433)                 | (\$433)                       | \$0              | \$0            |
| Monthly Total             | \$2,260      | \$3,811              | \$4,611                      | \$3,510    | \$6,219                 | \$7,813                       | \$2,593          | \$4,240        |
| ANNUAL TOTAL              | \$27,120     | \$45,732             | \$55,332                     | \$42,120   | \$74,628                | \$93,756                      | \$31,116         | \$50,880       |
| Hourly Wage               | \$13.56      | \$22.87              | \$27.67                      | \$21.06    | \$37.31                 | \$46.88                       | \$15.56          | \$25.44        |



## The Labor Landscape is Challenging for ALICE Workers

A small portion of adults (16 years and older) in Franklin County were unemployed and a large number were working in 2022. However, a substantial portion of both full and part-time workers are paid by the hour; these workers are more likely to have fluctuations in income and less likely to receive benefits.

### Labor Status, Population 16 and Over, Franklin County, Virginia, 2022



# Virginia • County Reports 2022

## ALICE IN ROANOKE CITY

**ALICE** is an acronym for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mloyed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, child care, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.

### 2022 Point-in-Time-Data

**Population:** 97,847    **Number of Households:** 44,543

**Median Household Income:** \$49,570 (state average: \$85,873)

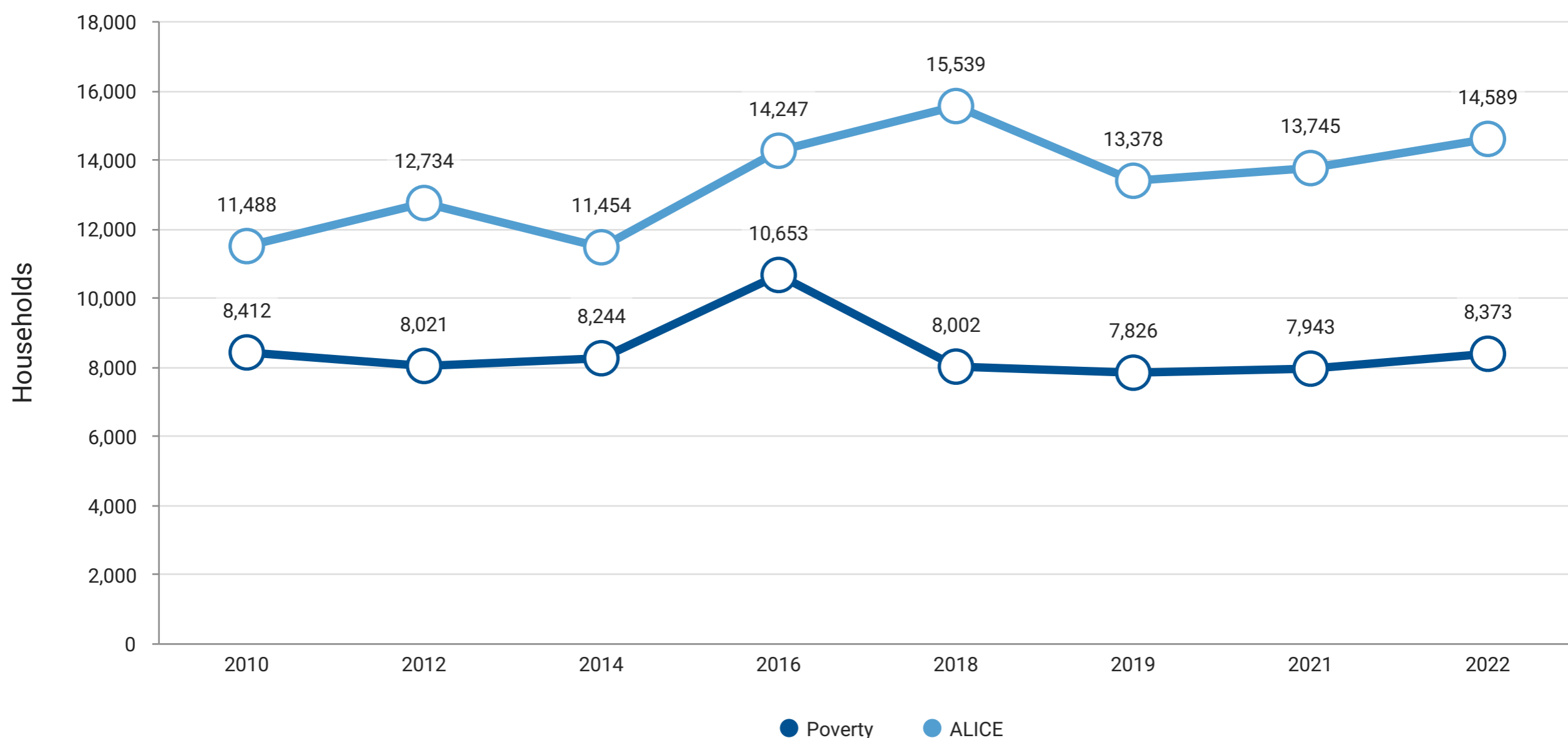
**Labor Force Participation Rate:** 62% (state average: 65%)

**ALICE Households:** 33% (state average 29%)    **Households in Poverty:** 19% (state average 11%)

## Financial Hardship Has Changed Over Time in Roanoke City

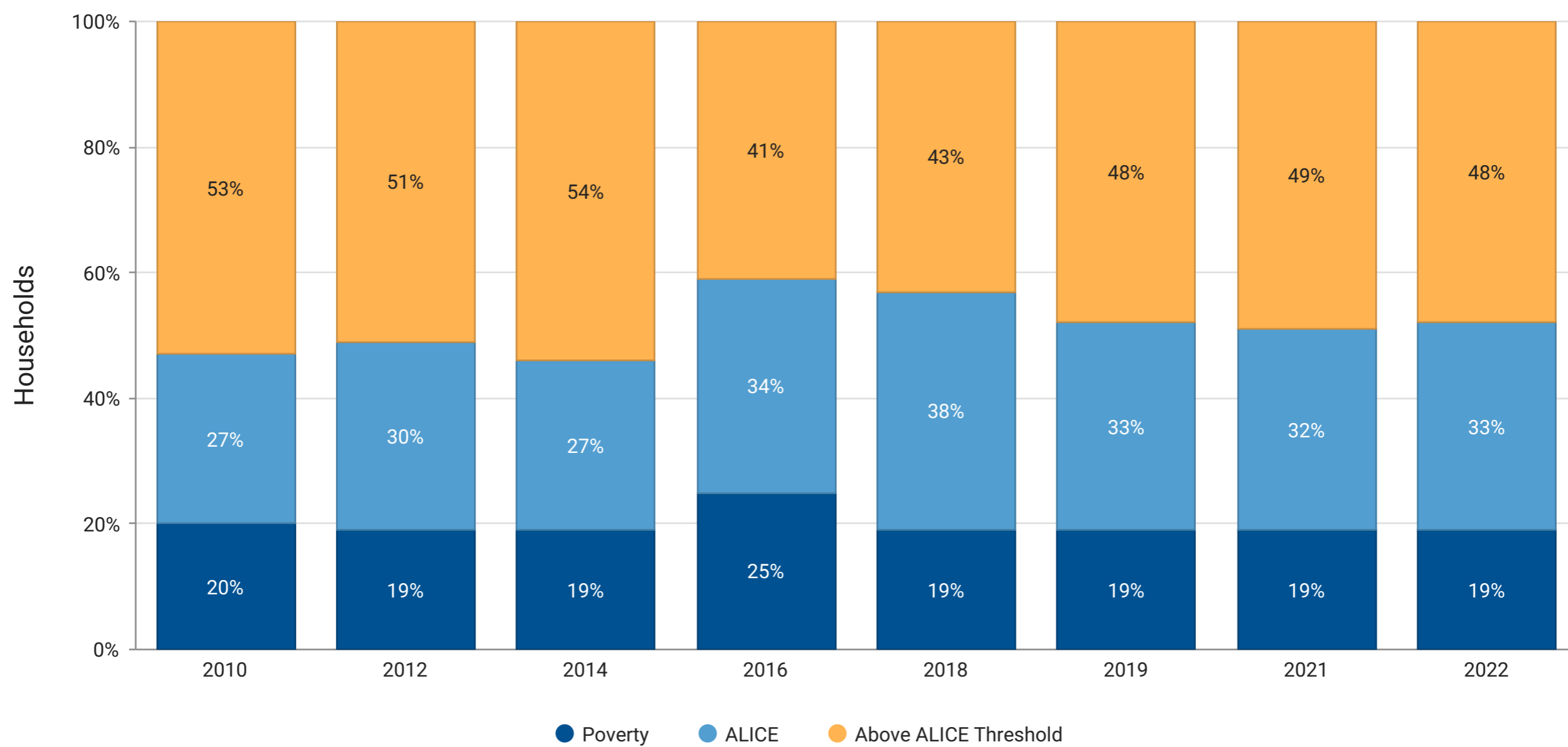
As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

### Number of Households





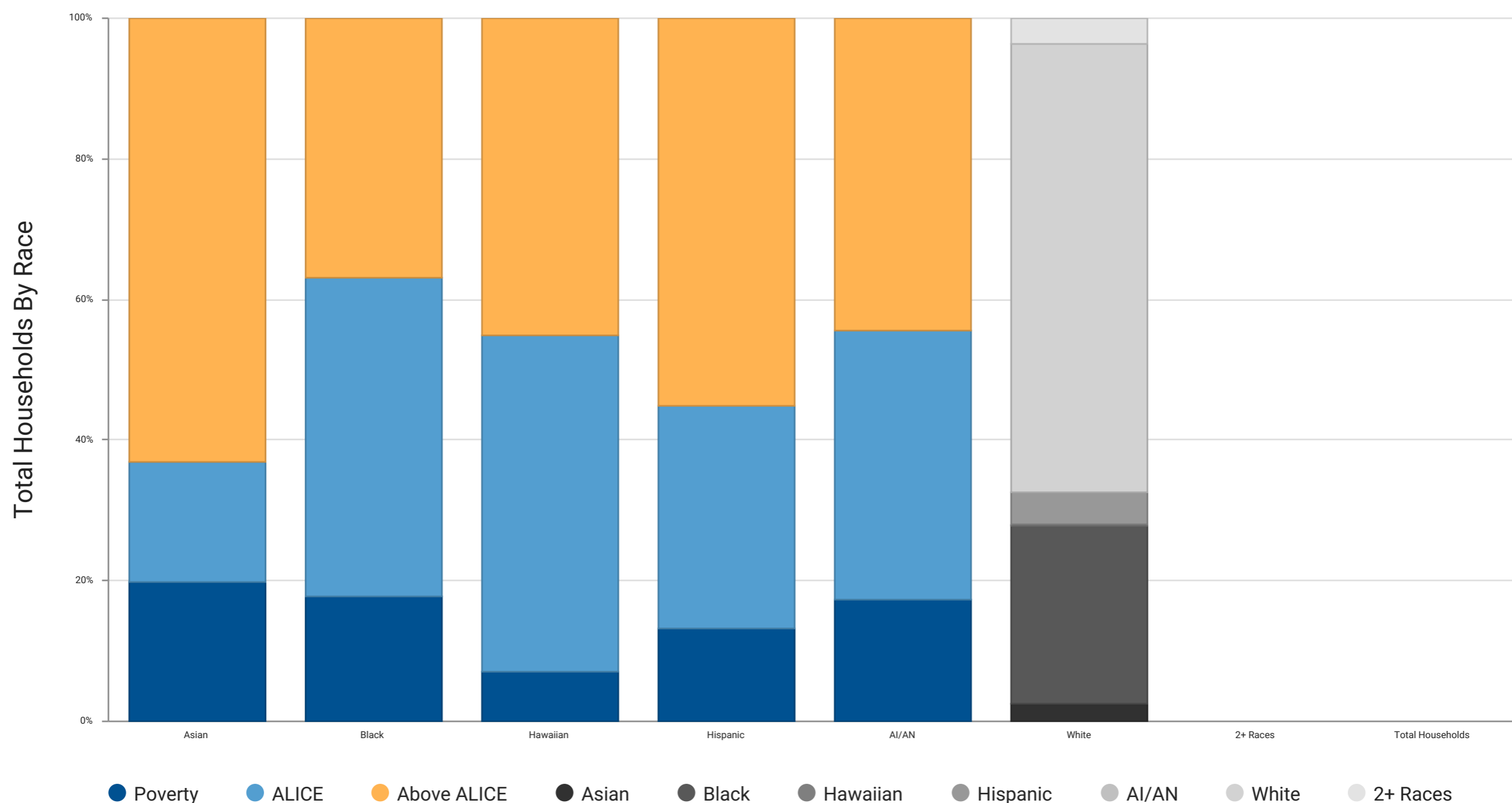
## Percentage of Households



## Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

### Households by Race/Ethnicity, Roanoke City, Virginia, 2022



There were also differences in financial hardship by household type and age of householder.

| Group                                | % Below ALICE Threshold |
|--------------------------------------|-------------------------|
| Single or Cohabiting (no children)   | 53%                     |
| Married (with children)              | 18%                     |
| Single-Female-Headed (with children) | 75%                     |
| Single-Male-Headed (with children)   | 56%                     |

| Group             | % Below ALICE Threshold |
|-------------------|-------------------------|
| Under 25          | 83%                     |
| 25 to 44 Years    | 46%                     |
| 45 to 64 Years    | 52%                     |
| 65 Years and Over | 53%                     |



## The Cost of Basics Outpaces Wages

The Household Survival Budget reflects the minimum cost to live and work in the current economy and includes housing, child care, food, transportation, health care, technology, and taxes. It does not include savings for emergencies or future goals like college or retirement. In 2022, household costs in every County in Virginia were well above the Federal Poverty Level of \$13,590 for a single adult and \$27,750 for a family of four.

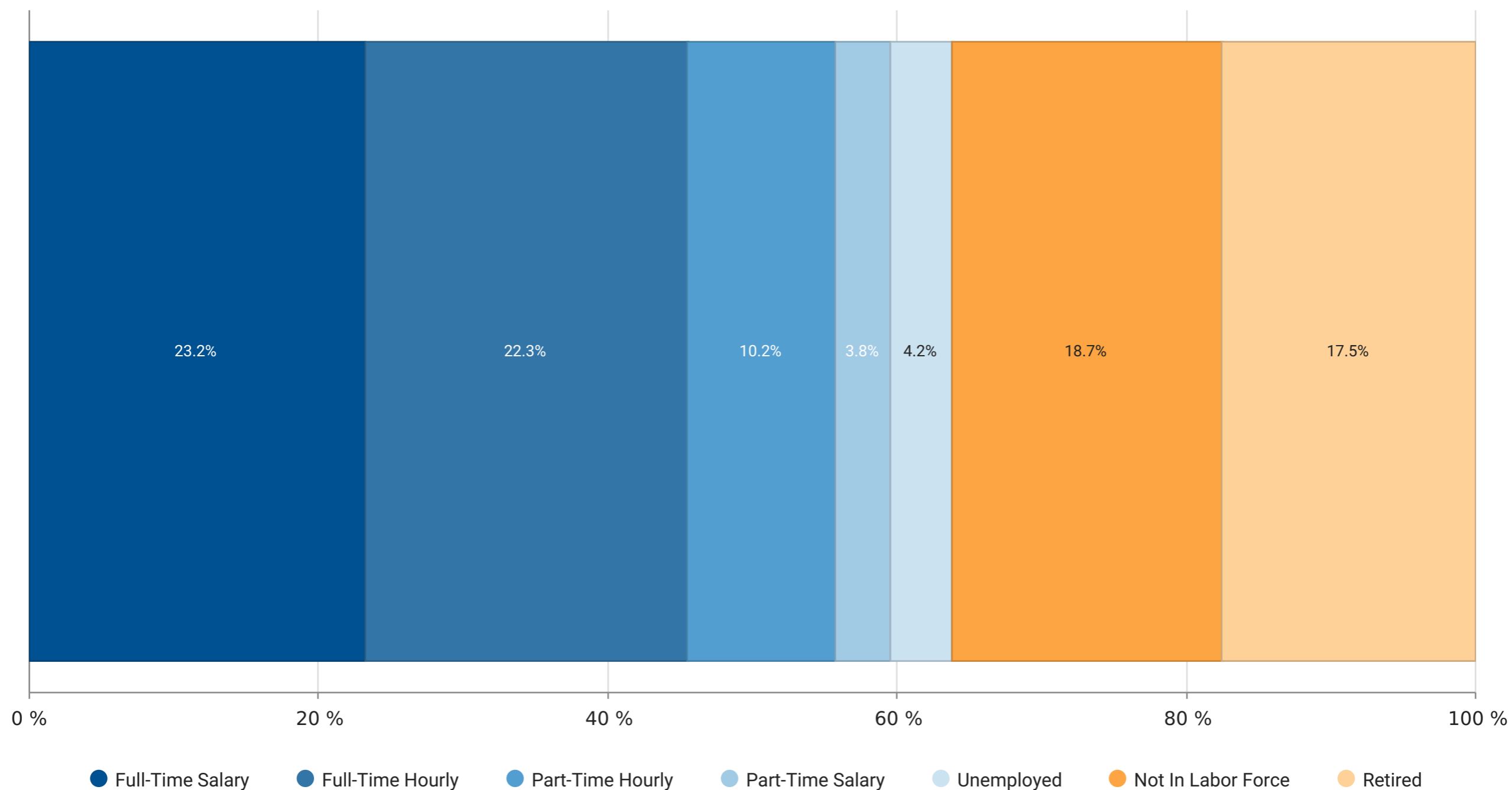
| Monthly Costs and Credits | Single Adult | One Adult, One Child | One Adult, One In Child Care | Two Adults | Two Adults Two Children | Two Adults, Two In Child Care | Single Adult 65+ | Two Adults 65+ |
|---------------------------|--------------|----------------------|------------------------------|------------|-------------------------|-------------------------------|------------------|----------------|
| Housing - Rent            | \$413        | \$344                | \$344                        | \$344      | \$482                   | \$482                         | \$413            | \$344          |
| Housing - Utilities       | \$163        | \$258                | \$258                        | \$258      | \$310                   | \$310                         | \$163            | \$258          |
| Child Care                | \$0          | \$398                | \$1,062                      | \$0        | \$797                   | \$2,125                       | \$0              | \$0            |
| Food                      | \$439        | \$745                | \$668                        | \$805      | \$1,354                 | \$1,196                       | \$405            | \$743          |
| Transportation            | \$397        | \$531                | \$531                        | \$638      | \$1,048                 | \$1,048                       | \$333            | \$510          |
| Health Care               | \$194        | \$455                | \$455                        | 55         | \$759                   | \$759                         | \$507            | \$1,014        |
| Technology                | \$86         | \$86                 | \$86                         | \$116      | \$116                   | \$116                         | \$86             | \$116          |
| Miscellaneous             | \$169        | \$282                | \$340                        | \$262      | \$487                   | \$604                         | \$191            | \$299          |
| Tax Payments              | \$288        | \$702                | \$866                        | \$400      | \$1,011                 | \$1,337                       | \$348            | \$649          |
| Tax Credits               | \$0          | (\$217)              | (\$217)                      | \$0        | (\$433)                 | (\$433)                       | \$0              | \$0            |
| Monthly Total             | \$2,149      | \$3,584              | \$4,393                      | \$3,278    | \$5,931                 | \$7,544                       | \$2,446          | \$3,933        |
| ANNUAL TOTAL              | \$25,788     | \$43,008             | \$52,716                     | \$39,336   | \$71,172                | \$90,528                      | \$29,352         | \$47,196       |
| Hourly Wage               | \$12.89      | \$21.50              | \$26.36                      | \$19.67    | \$35.59                 | \$45.26                       | \$14.68          | \$23.60        |



## The Labor Landscape is Challenging for ALICE Workers

A small portion of adults (16 years and older) in Roanoke City were unemployed and a large number were working in 2022. However, a substantial portion of both full and part-time workers are paid by the hour; these workers are more likely to have fluctuations in income and less likely to receive benefits.

### Labor Status, Population 16 and Over, Roanoke City, Virginia, 2022



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## ALICE IN ROANOKE COUNTY

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### 2022 Point-in-Time-Data

**Population:** 96,914    **Number of Households:** 39,156

**Median Household Income:** \$75,258 (state average: \$85,873)

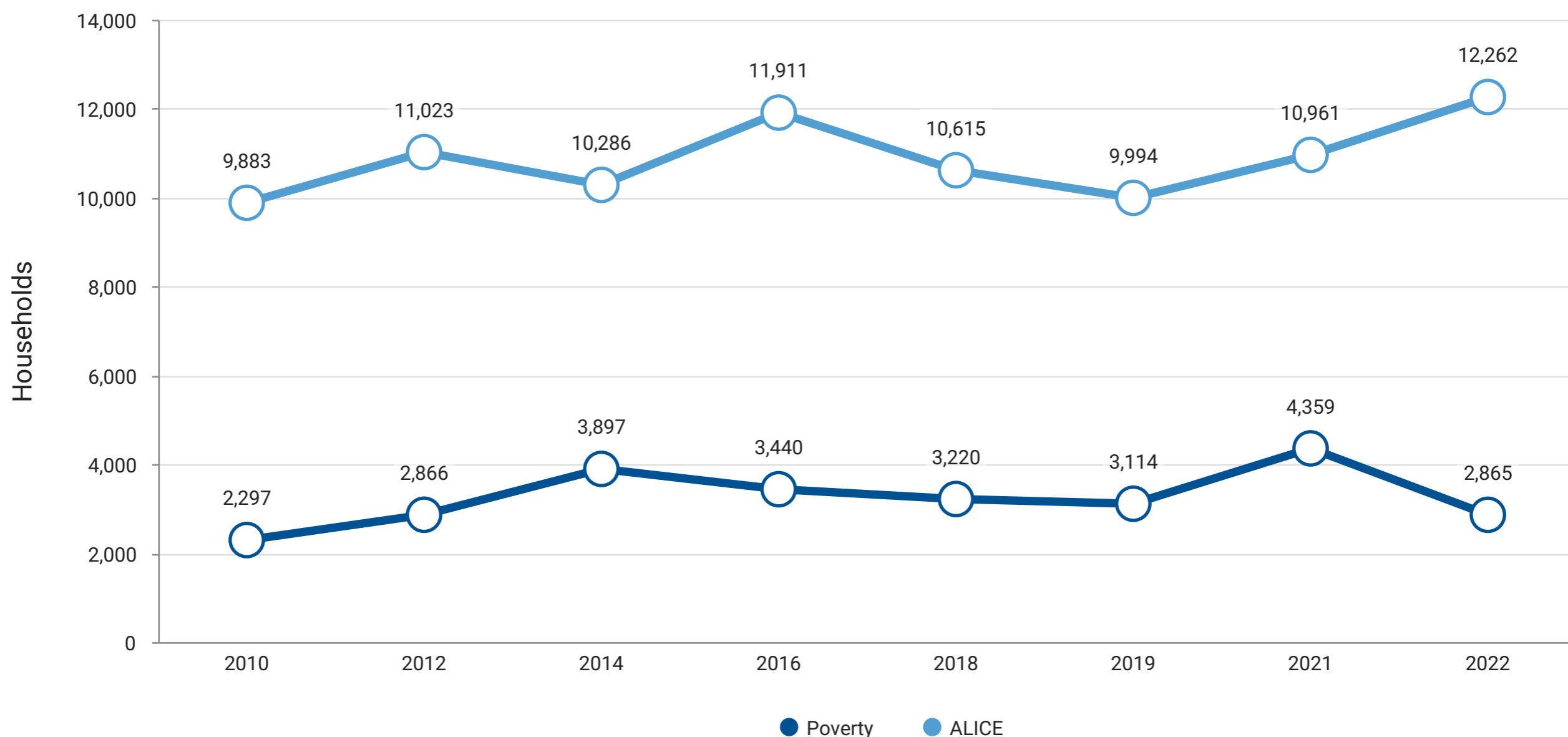
**Labor Force Participation Rate:** 60% (state average: 65%)

**ALICE Households:** 31% (state average 29%)    **Households in Poverty:** 7% (state average 11%)

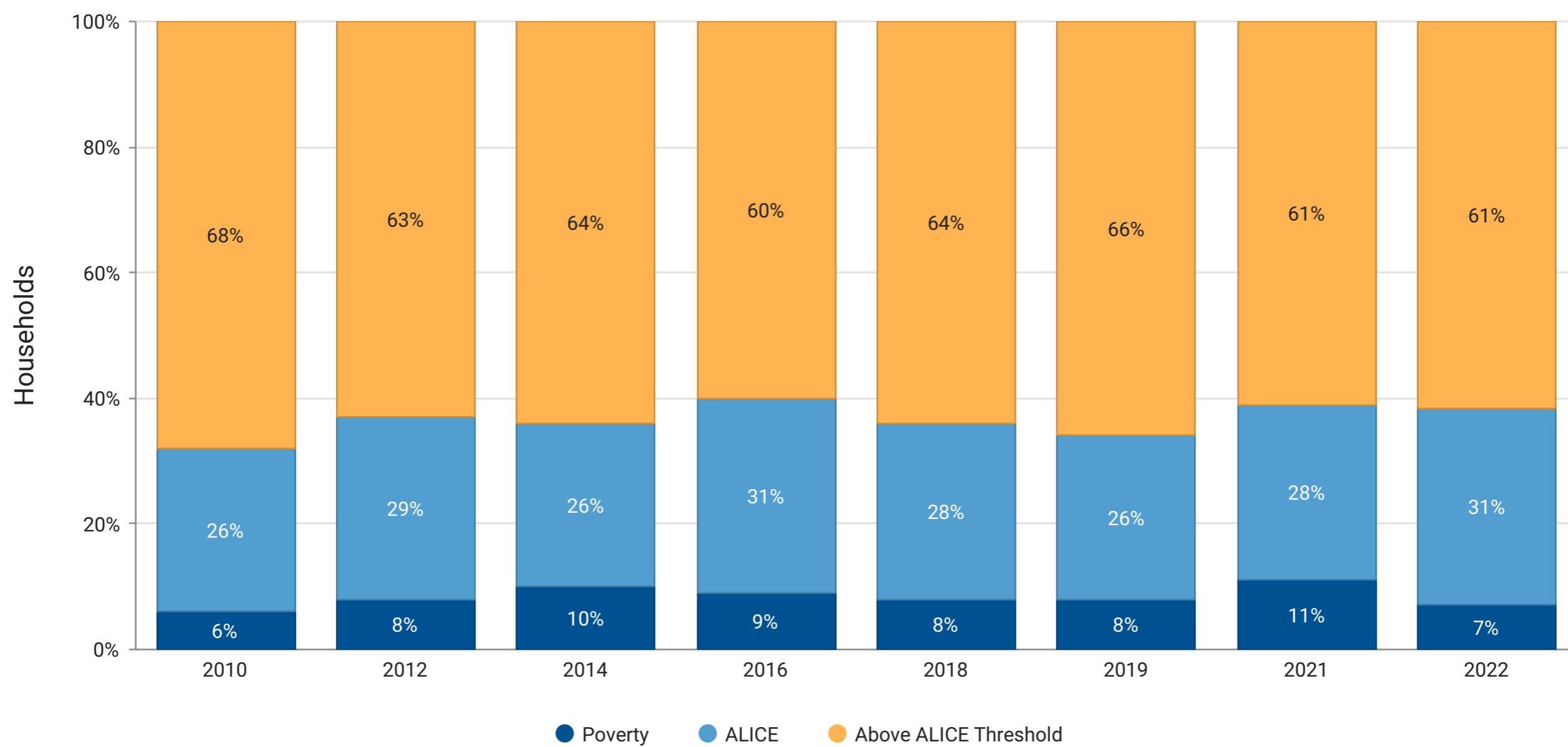
## Financial Hardship Has Changed Over Time in Roanoke County

As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

### Number of Households



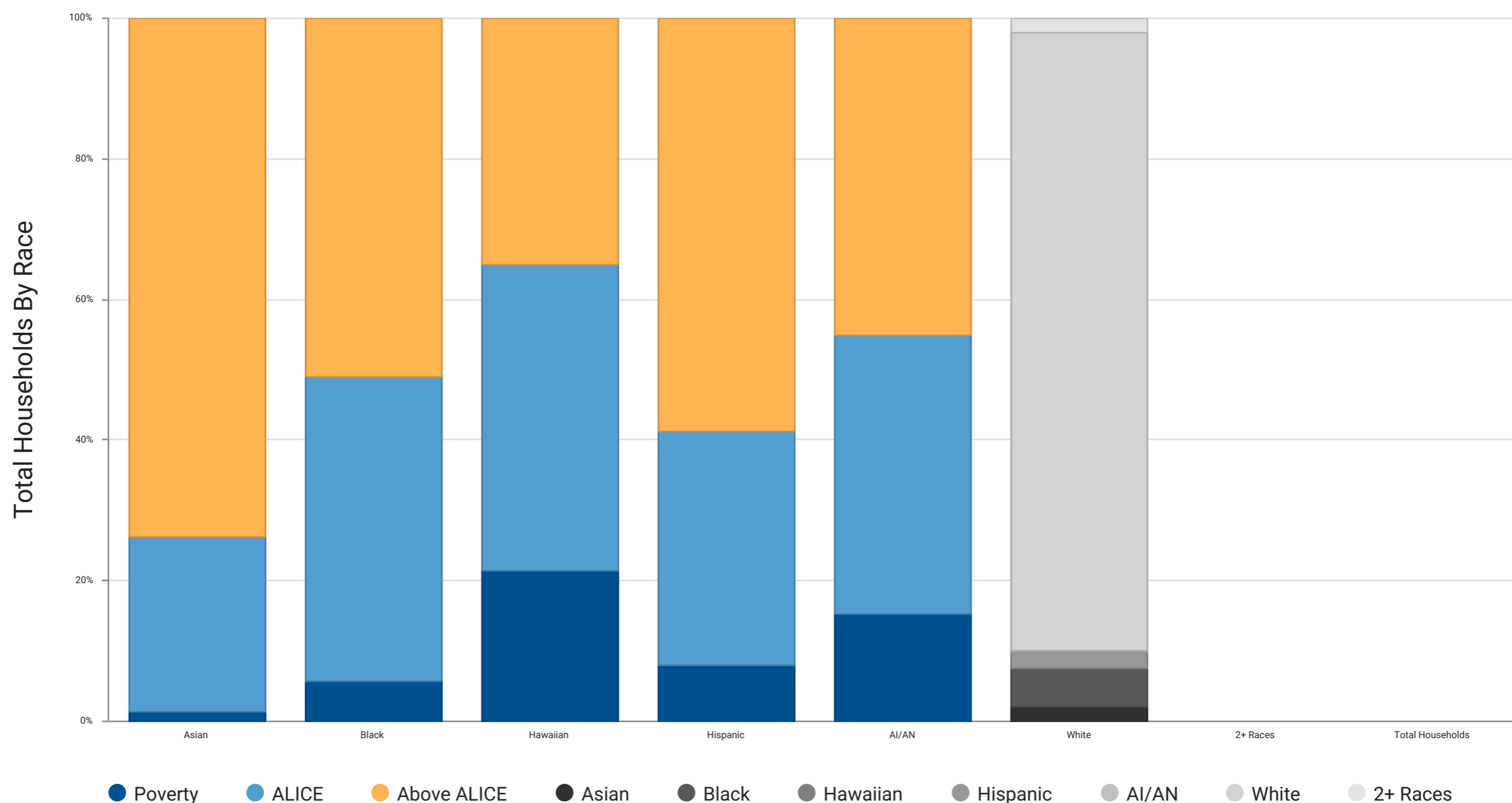
## Percentage of Households



## Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

### Households by Race/Ethnicity, Roanoke County, Virginia, 2022



There were also differences in financial hardship by household type and age of householder.

| Group                                | % Below ALICE Threshold |
|--------------------------------------|-------------------------|
| Single or Cohabiting (no children)   | 32%                     |
| Married (with children)              | 13%                     |
| Single-Female-Headed (with children) | 77%                     |
| Single-Male-Headed (with children)   | 38%                     |

| Group             | % Below ALICE Threshold |
|-------------------|-------------------------|
| Under 25          | 66%                     |
| 25 to 44 Years    | 30%                     |
| 45 to 64 Years    | 29%                     |
| 65 Years and Over | 53%                     |



## The Cost of Basics Outpaces Wages

The Household Survival Budget reflects the minimum cost to live and work in the current economy and includes housing, child care, food, transportation, health care, technology, and taxes. It does not include savings for emergencies or future goals like college or retirement. In 2022, household costs in every County in Virginia were well above the Federal Poverty Level of \$13,590 for a single adult and \$27,750 for a family of four.

| Monthly Costs and Credits | Single Adult | One Adult, One Child | One Adult, One In Child Care | Two Adults | Two Adults Two Children | Two Adults, Two In Child Care | Single Adult 65+ | Two Adults 65+ |
|---------------------------|--------------|----------------------|------------------------------|------------|-------------------------|-------------------------------|------------------|----------------|
| Housing - Rent            | \$596        | \$604                | \$604                        | \$604      | \$771                   | \$771                         | \$596            | \$604          |
| Housing - Utilities       | \$163        | \$258                | \$258                        | \$258      | \$310                   | \$310                         | \$163            | \$258          |
| Child Care                | \$0          | \$398                | \$1,062                      | \$0        | \$797                   | \$2,125                       | \$0              | \$0            |
| Food                      | \$419        | \$711                | \$638                        | \$769      | \$1,293                 | \$1,142                       | \$387            | \$709          |
| Transportation            | \$397        | \$531                | \$531                        | \$638      | \$1,048                 | \$1,048                       | \$333            | \$510          |
| Health Care               | \$194        | \$455                | \$455                        | 55         | \$759                   | \$759                         | \$530            | \$1,059        |
| Technology                | \$86         | \$86                 | \$86                         | \$116      | \$116                   | \$116                         | \$86             | \$116          |
| Miscellaneous             | \$186        | \$304                | \$363                        | \$284      | \$509                   | \$627                         | \$210            | \$326          |
| Tax Payments              | \$333        | \$765                | \$930                        | \$457      | \$1,074                 | \$1,403                       | \$400            | \$724          |
| Tax Credits               | \$0          | (\$217)              | (\$217)                      | \$0        | (\$433)                 | (\$433)                       | \$0              | \$0            |
| Monthly Total             | \$2,374      | \$3,895              | \$4,710                      | \$3,581    | \$6,244                 | \$7,868                       | \$2,705          | \$4,306        |
| ANNUAL TOTAL              | \$28,488     | \$46,740             | \$56,520                     | \$42,972   | \$74,928                | \$94,416                      | \$32,460         | \$51,672       |
| Hourly Wage               | \$14.24      | \$23.37              | \$28.26                      | \$21.49    | \$37.46                 | \$47.21                       | \$16.23          | \$25.84        |

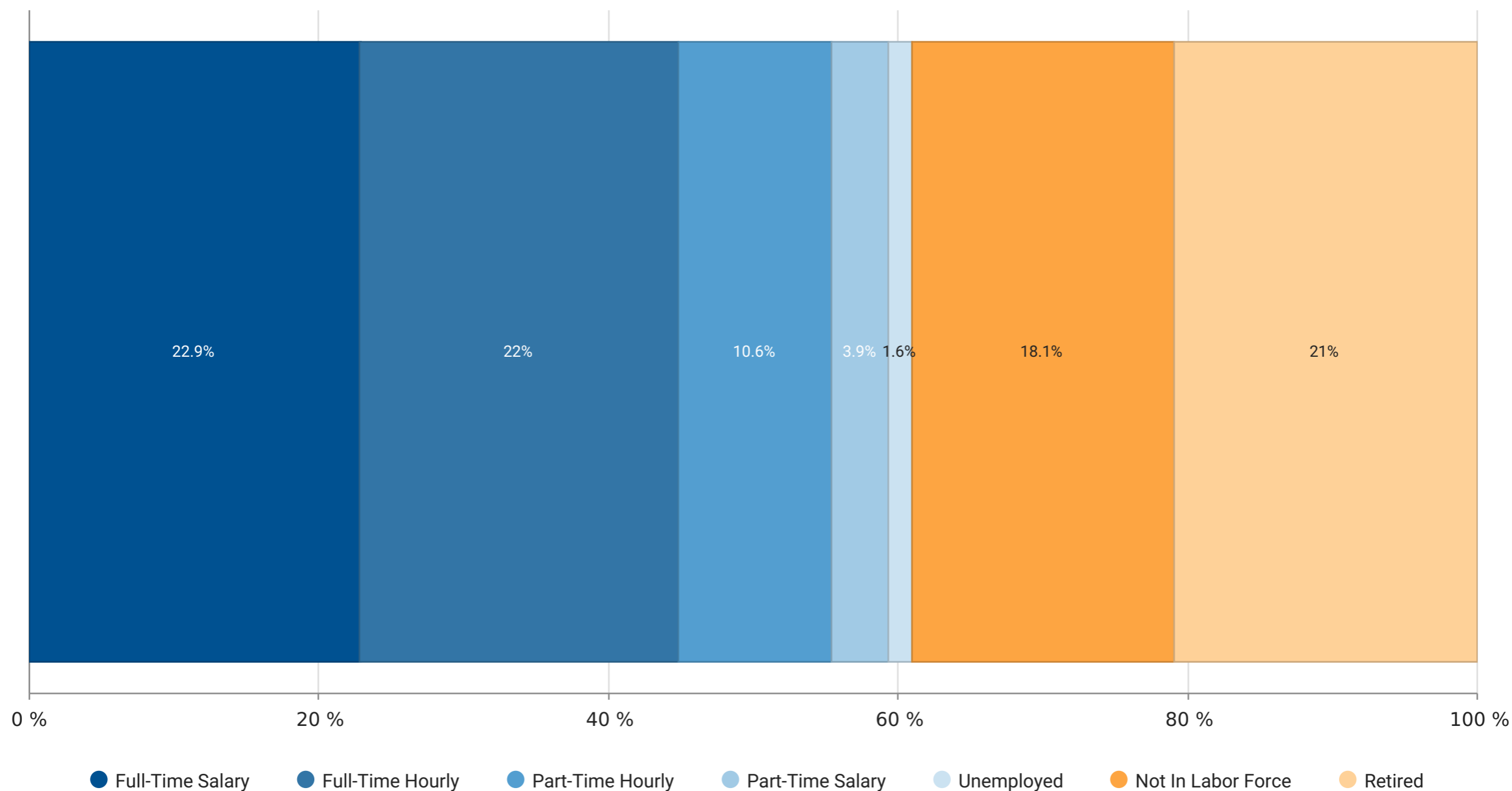




## The Labor Landscape is Challenging for ALICE Workers

A small portion of adults (16 years and older) in Roanoke County were unemployed and a large number were working in 2022. However, a substantial portion of both full and part-time workers are paid by the hour; these workers are more likely to have fluctuations in income and less likely to receive benefits.

### Labor Status, Population 16 and Over, Roanoke County, Virginia, 2022



# Virginia • County Reports 2022

## ALICE IN SALEM CITY

**ALICE** is an acronym for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mloyed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, child care, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.

### 2022 Point-in-Time-Data

**Population:** 25,372    **Number of Households:** 10,045

**Median Household Income:** \$68,402 (state average: \$85,873)

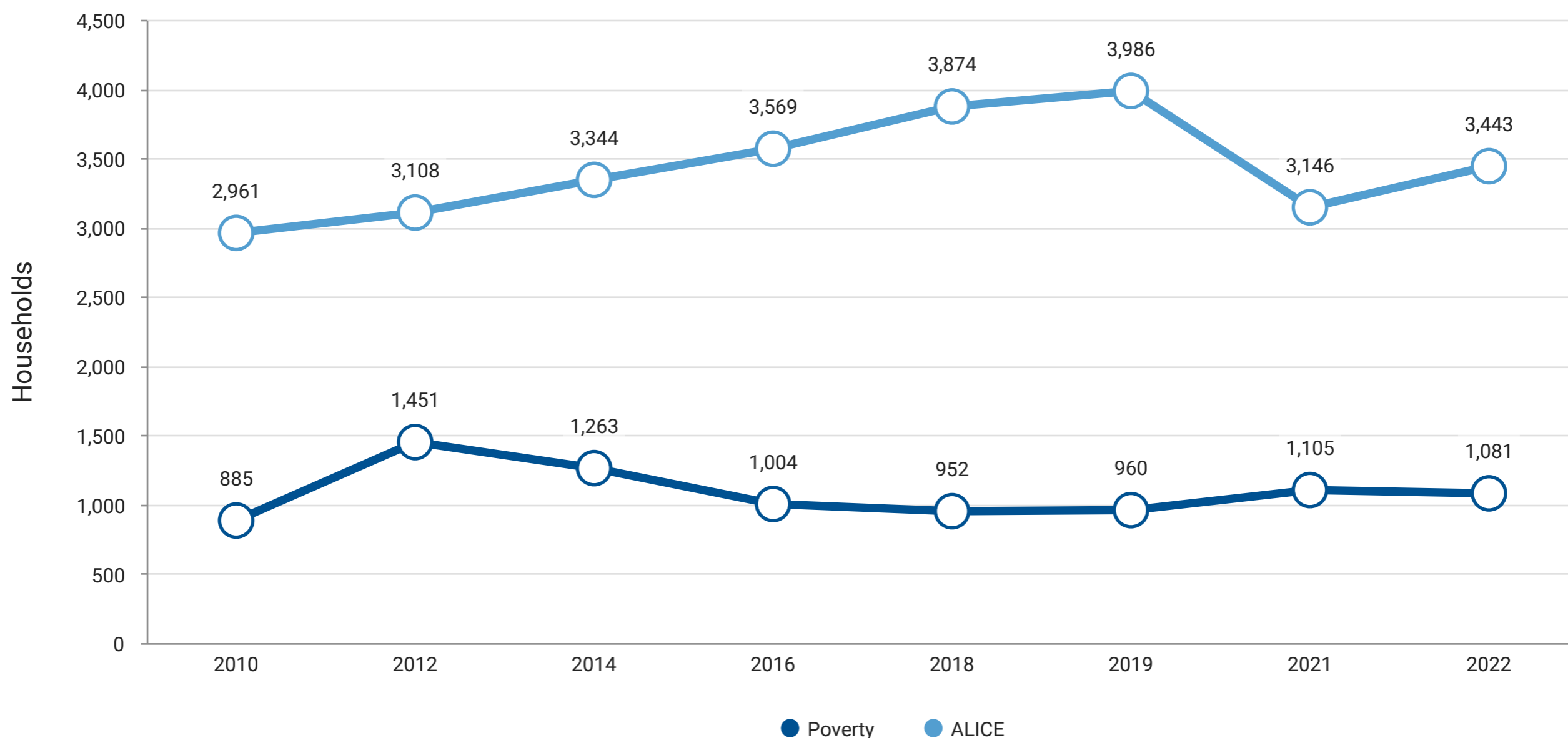
**Labor Force Participation Rate:** 61% (state average: 65%)

**ALICE Households:** 34% (state average 29%)    **Households in Poverty:** 11% (state average 11%)

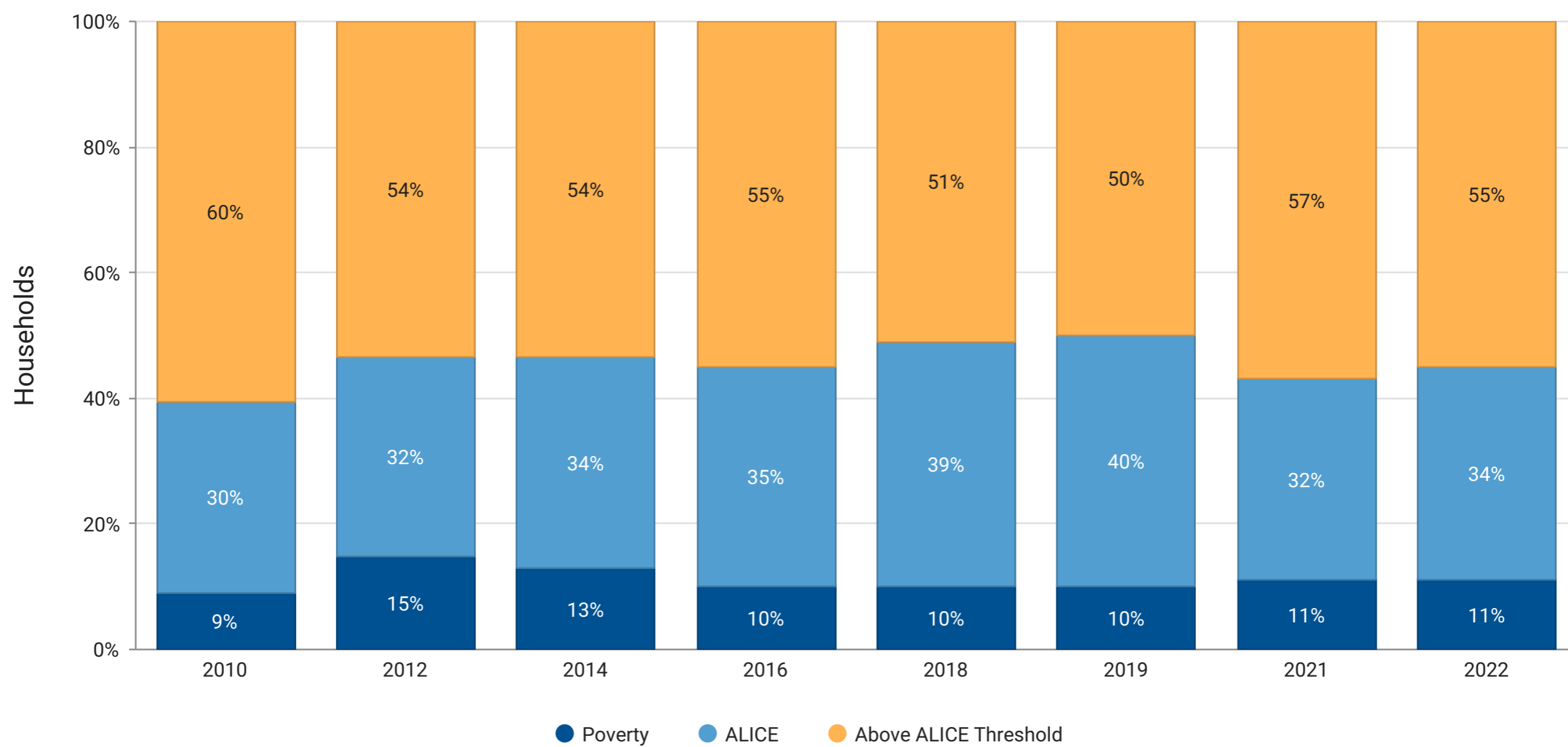
## Financial Hardship Has Changed Over Time in Salem City

As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

### Number of Households



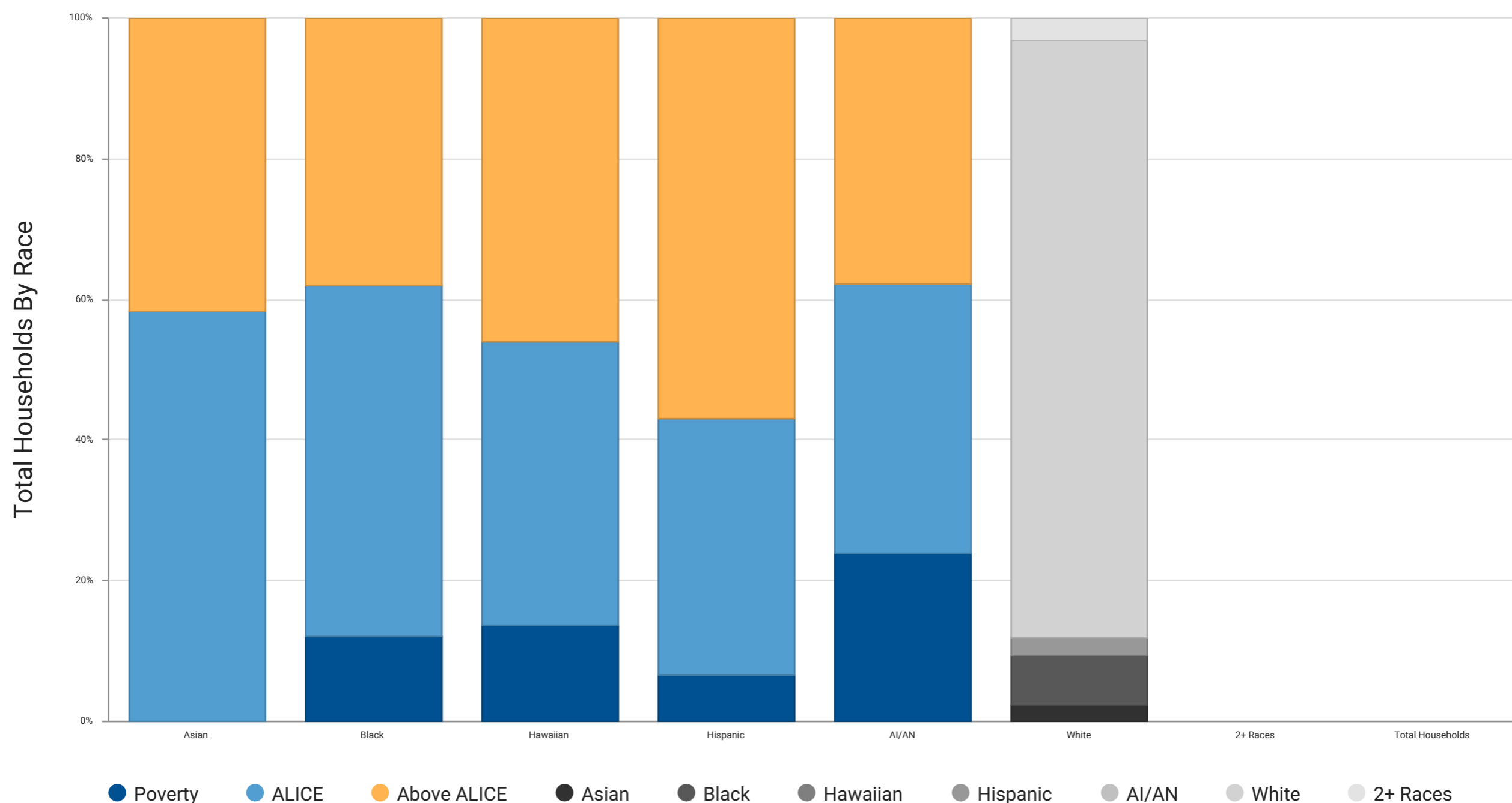
## Percentage of Households



## Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

### Households by Race/Ethnicity, Salem City, Virginia, 2022



There were also differences in financial hardship by household type and age of householder.

| Group                                | % Below ALICE Threshold |
|--------------------------------------|-------------------------|
| Single or Cohabiting (no children)   | 41%                     |
| Married (with children)              | 21%                     |
| Single-Female-Headed (with children) | 75%                     |
| Single-Male-Headed (with children)   | 66%                     |

| Group             | % Below ALICE Threshold |
|-------------------|-------------------------|
| Under 25          | 76%                     |
| 25 to 44 Years    | 42%                     |
| 45 to 64 Years    | 35%                     |
| 65 Years and Over | 56%                     |



## The Cost of Basics Outpaces Wages

The Household Survival Budget reflects the minimum cost to live and work in the current economy and includes housing, child care, food, transportation, health care, technology, and taxes. It does not include savings for emergencies or future goals like college or retirement. In 2022, household costs in every County in Virginia were well above the Federal Poverty Level of \$13,590 for a single adult and \$27,750 for a family of four.

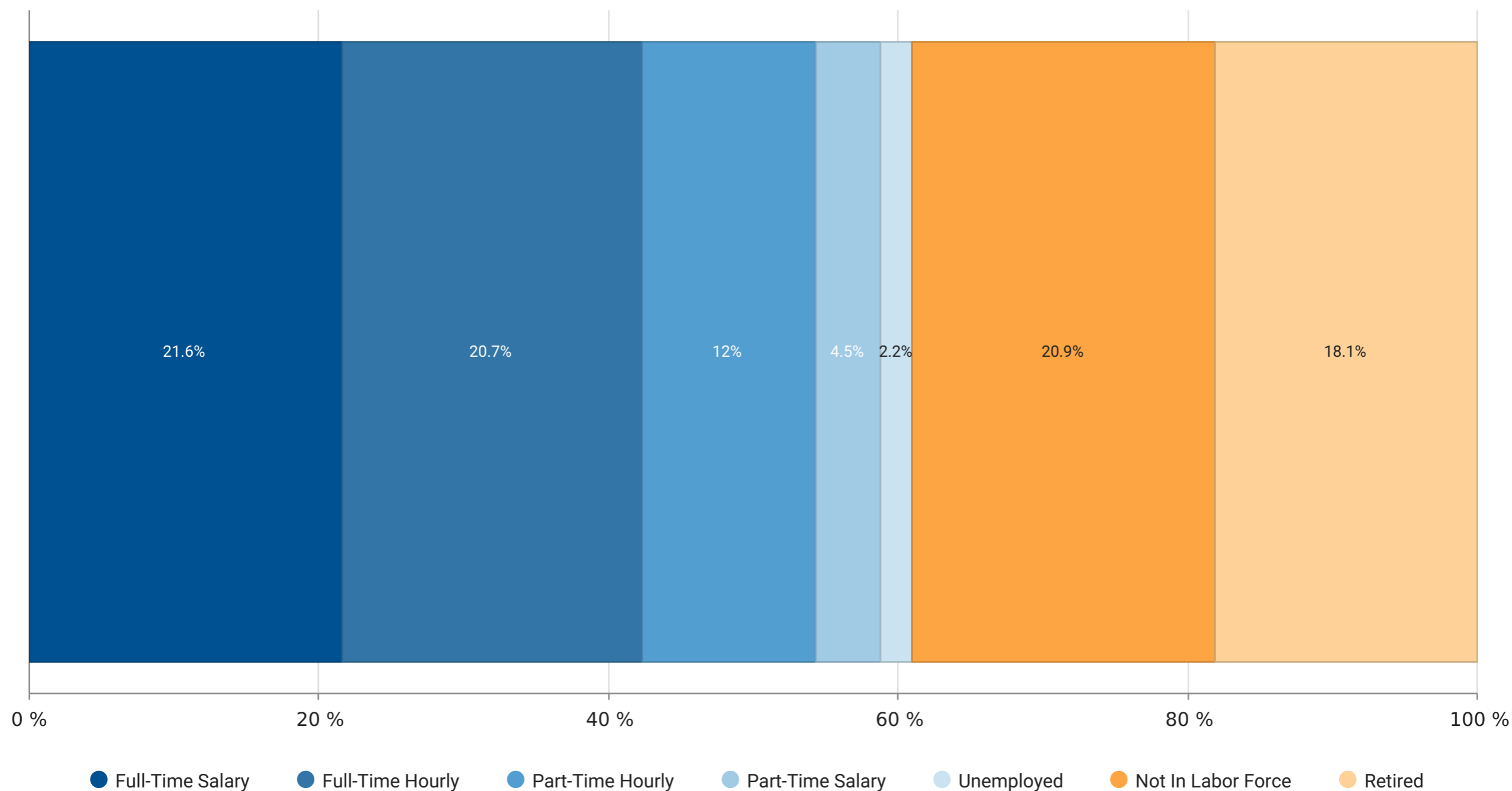
| Monthly Costs and Credits | Single Adult | One Adult, One Child | One Adult, One In Child Care | Two Adults | Two Adults Two Children | Two Adults, Two In Child Care | Single Adult 65+ | Two Adults 65+ |
|---------------------------|--------------|----------------------|------------------------------|------------|-------------------------|-------------------------------|------------------|----------------|
| Housing - Rent            | \$718        | \$742                | \$742                        | \$742      | \$945                   | \$945                         | \$718            | \$742          |
| Housing - Utilities       | \$163        | \$258                | \$258                        | \$258      | \$310                   | \$310                         | \$163            | \$258          |
| Child Care                | \$0          | \$398                | \$1,062                      | \$0        | \$797                   | \$2,125                       | \$0              | \$0            |
| Food                      | \$464        | \$788                | \$707                        | \$852      | \$1,432                 | \$1,265                       | \$429            | \$786          |
| Transportation            | \$397        | \$531                | \$531                        | \$638      | \$1,048                 | \$1,048                       | \$333            | \$510          |
| Health Care               | \$194        | \$455                | \$455                        | 55         | \$759                   | \$759                         | \$534            | \$1,067        |
| Technology                | \$86         | \$86                 | \$86                         | \$116      | \$116                   | \$116                         | \$86             | \$116          |
| Miscellaneous             | \$202        | \$326                | \$384                        | \$306      | \$541                   | \$657                         | \$226            | \$348          |
| Tax Payments              | \$380        | \$825                | \$988                        | \$514      | \$1,162                 | \$1,486                       | \$447            | \$786          |
| Tax Credits               | \$0          | (\$217)              | (\$217)                      | \$0        | (\$433)                 | (\$433)                       | \$0              | \$0            |
| Monthly Total             | \$2,604      | \$4,192              | \$4,996                      | \$3,881    | \$6,677                 | \$8,278                       | \$2,936          | \$4,613        |
| ANNUAL TOTAL              | \$31,248     | \$50,304             | \$59,952                     | \$46,572   | \$80,124                | \$99,336                      | \$35,232         | \$55,356       |
| Hourly Wage               | \$15.62      | \$25.15              | \$29.98                      | \$23.29    | \$40.06                 | \$49.67                       | \$17.62          | \$27.68        |



## The Labor Landscape is Challenging for ALICE Workers

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### Labor Status, Population 16 and Over, Salem City, Virginia, 2022



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By securing racial and economic equity for ALICE we can improve life for all.

